

PERSONNEL

Affirmative Action

The Kennewick School District is committed to undertake affirmative action which shall make effective equal employment opportunities for staff and applicants for employment. Such affirmative action shall include a review of procedures and effort to seek diversity of the sort found in the community.

Personnel practices will be administered without regard to race, creed, color, sex, age, marital status national origin, or the presence of any physical, mental, or sensory handicap unless based upon a bona fide occupational qualification. Whenever necessary, the district administration will revise, develop, implement personnel practices that promote equal opportunity employment and take any other action necessary toward that end. All staff members are expected to give this policy of nondiscrimination full support through leadership and personal example. District officials will report to the school board and staff periodically regarding the district's achievements towards equal opportunity employment.

Legal Reference:	RCW 28A.400.310	Law Against Discrimination Applicable to Districts' Employment Practices
	28A.640	Sexual Equality Mandated for Public Schools
	49.69	Discrimination--Human Rights Commission

Adopted: June 10, 1992