

KENNEWICK SCHOOL DISTRICT NO. 17
SCHOOL BOARD MEETING
ADMINISTRATION BUILDING
June 20, 2018

M I N U T E S

MEMBERS PRESENT

Dawn Adams, President of the Board; Heather Kintzley, Vice President of the Board; Brian Brooks, Board Member (arrived 5 min. late); Ron Mabry, Board Member; Ben Messinger, Board Member; Brianna Lynch, Student Representative to the Board; and Dave Bond, Superintendent and Secretary of the Board

Cabinet Members: Chuck Lybeck, Associate Superintendent of Curriculum Services; Doug Christensen, Assistant Superintendent of Human Resources; Ron Williamson, Assistant Superintendent of Secondary Education; Greg Fancher, Assistant Superintendent of Elementary Education; Vic Roberts, Executive Director of Business Operations; and Robyn Chastain, Director of Communication and Public Relations.

Other Guest: Mike Rio, Attorney (Filling in for Bronson Brown)

MEMBERS ABSENT

CALL TO ORDER

President Dawn Adams called the meeting to order at 5:30 p.m. and led the Pledge of Allegiance with approximately 150 staff and guests in attendance.

RECOGNITION

School Board Student Representative

Superintendent Dave Bond presented Brianna Lynch with a plaque in appreciation for serving on the School Board. Mr. Bond reported that Brianna also served on the Superintendent Student Advisory Group. Ms. Lynch shared that she will be attending Eastern Washington University in the fall and then attending pre-medical graduate school at the University of Washington.

COMMUNICATIONS FROM PARENTS, STAFF, AND RESIDENTS

Matt Wick, 8913 W. John Day Ave., Kennewick Ave 99336, voiced his concerns that he heard Kennewick School District refuses to bargain in good faith regarding the McCleary funds.

Sarah Flores Anderson, 289 Rachel Road, Kennewick 99338, stated she was here tonight as a taxpayer and wanted to say that teachers are awesome. Ms. Anderson added that she was disturbed that teachers have had to push so hard to get KSD to negotiate with them. She further stated that the money from the state was put in place specifically for teacher salaries, so that is where the money should go. The rest of the administration's function is to support what teachers do with students.

Dr. Rama Devagupta, 417 Adair Dr. Richland Dr. 99352, commented that her son asked, “If Nobel prize winners win because of their teachers, why are teachers not getting Nobel prizes for teaching. Dr. Devagupta invited Board members to come to visit classrooms to see what it is like to walk in their shoes.

Eric Otheim, 721 S. Dennis St., Kennewick WA., commented that he has been with the District since 1992. He feels the bargaining situation with the salaries could lead to potential consequences to the trust that has been built up between teachers and the administration.

Mary Jo Wilkins, 3150 West 20th, Kennewick, WA, commented that she had retired last June from the Kennewick School District and she is upset that the administration is not willing to discuss salaries. Ms. Wilkins added that the Board wants a bond passed in 2019, and if they want her vote then she needs to see the Board support our teachers.

Pam Kirkpatrick, 4203 S. Yelm Place, Kennewick, WA, commented that she is one of 17 nurses included in the KEA contract. She noted that the state passed a new RCW which allows the previous non-school nursing experience to count.

Crystal Ramos, 1000 W. 4th Ave, Kennewick, WA, commented that she started with KSD as a para, and became a teacher while working, taking care of twins, and trying to pay the bills. She said it is difficult to make ends meet, and this is why teachers need the money. Ms. Ramos added that she now has to get her ELL endorsement which she will start classes for on Monday, and she stated that she was sure that she was not the only one. She also listed why the KEA union members wear red. (1805 Road 56, Pasco, WA)

Adriana Mendoza, 1918 West 4th Ave., Kennewick, WA, asked, “Wouldn’t you jump at making \$20,000 more a year?” She commented that next year as a teacher in Kennewick, she would be making what a beginning teacher in Othello makes. Ms. Mendoza added that she teaches additional classes, donates plasma two times a week to make ends meet, and this makes it difficult to have very much time with her family. Ms. Mendoza noted she should be able to be a mom and a teacher. She shouldn’t have to have 3, 4, or 5 jobs and donate plasma just to put gas in her car to go to work. She said that the district has the money to let us be parents and have time to volunteer. She added that she has no time due to working extra jobs.

Michelle White, 5311 N 130 Ave., Arizona, commented that she was an outsider looking in. She stated that it is the administration's job to protect and work with people. As an outsider looking in, she sees indifferences and would hope the administration would do their job and would respect what the people are saying to them.

Chris Hamilton, 2205 West Grand Ronde Ave., Kennewick, WA, commented that he shouldn’t be here right now as he was born and raised on the west side of Washington State. After graduation, teaching jobs weren’t available. He spent a year subbing and then applied here in the KSD. He received a temporary job with the KEHS for one year. When the teacher he was filling in for decided not to return to work, he was hired in his place. He fell in love with the district and the area and doesn’t want to leave, but if other

places are hiring and are willing to compensate their teachers, then that is where he and others will go. If teachers leave, the students are the ones who will suffer.

Dawn Adams commented that we still needed to get to the agenda for tonight's Board meeting and asked how many more, by a show of hands, were wanting to speak. Ms. Adams reminded them again to build on what the last person said and to try to keep it around a minute and a half.

Lee Wick, 8913 W. John Day Ave., Kennewick, commented that she was moved, by the young lady who donated plasma. Her husband spoke first, and she just wanted to say without the teachers there is no agenda. Ms. Wick added that she and her husband have special needs children and she too is special needs. She noted that she was on the bond committee with Mr. Bond and she believes in KSD. Ms. Wick has friends who homeschool and friends who take their children to private school. For the first time in ten years, she is concerned that the Board is going to do something dishonest and disrespectful. Ms. Wick stated that she is going to be at the Board meetings every time until the Board does the right thing.

Mike Vickery, 486 E. 15th place, Kennewick, WA, commented that he is a third-grade teacher at Eastgate and he is here for his students. The students are struggling with the heat during recess and need shade. The students only have the benches under the blue covers for shade. Think about the students and give them somewhere nice to cool down.

Jeanne Bakker, 2506 West 32nd Ave., Kennewick, WA, commented that she had been a school nurse with KSD for twenty-five years and for fifteen years she had been a non-school nurse. She has tried to recruit nurses, but most people in the nursing field cannot afford to take such a big pay cut. Ms. Bakker noted that there have been times that the KSD couldn't get anyone to apply. We want good people. She added that she is hoping the administration will look at nurses getting their experience and also a pay increase as we need to be competitive.

Barb Pisel Wilbur, 4021 S Cascade St., Kennewick, WA, commented that she is a retired teacher and has always loved being a teacher and has always felt respected. She added that she wants teachers to stay in education. She would have liked a 20% raise, especially before retirement. Ms. Wilbur thinks if KSD is going to keep good people in education, then KSD needs to use the money they are getting from the state for teacher salaries.

Rachel Uretsky-Pratt, 5128 West 4th Ave., Kennewick, WA 99336 commented that many in this room know her, many in this room taught her, she graduated from KSD, and now she is a teacher. This year was her first year to teach, and she loves KSD. She wanted to work at KSD and feels like she got her dream job. When she first mentioned she wanted to be a teacher, others advised her she would not make much money. Ms. Uretsky-Pratt appreciates the district's support in helping teachers get what they deserve.

Kim Berna, 3305 S. Vancouver, Kennewick WA. 99337 commented that four years ago she was interviewed by KONA on the McCleary case with Mr. Bond and they both

agreed on so many things. Mr. Bond said there would always be a need for the levy even if the state fully funded education which they have now done.

Assistant Superintendent of Elementary Education, Greg Fancher introduced Naomi Puckett as the new Principal of Ridge View Elementary. Mr. Fancher reported that with the passing of the Consent Items at the Board Retreat last week, the Board had officially approved the hire of Naomi Puckett as the new Principal of Ridge View Elementary.

Ben Messinger requested to add an item to the Board agenda. He requested to add “Negotiate All Bargaining Publicly” under new business.

CONSENT ITEMS

Motion by Brian Brooks to approve the consent items as presented.

Seconded by Ron Mabry.

Roll call vote:	Adams	Yes
	Kintzley	Yes
	Brooks	Yes
	Mabry	Yes
	Messinger	Yes

Motion carried 5-0.

The consent items were as follows:

- Minutes of School Board/Superintendent Workshop June 13, 2018
- Personnel Actions – Certificated, Classified and Extracurricular
- Payroll and Vouchers Ending May 31, 2018
- Budget Status Report Ending May 31, 2018
- Resolution No 20 2017-2018; Authorizing Membership in the Interlocal Purchasing System (TIPS)
- Resolution No 21 2017-2018; Authorizing Membership in the Organization for Educational Technology (OETC) Purchasing Consortium
- 2018-2019 School Board Meeting Schedule
- Variances for the 2018-2019 School Year
- Summer 2018 Portable Site Work
- Curriculum Adoptions:
 - ***Dreambox Learning***, Author, Dreambox Management Team, Published by Dreambox to be used in grade K-4 Math classes at Southgate.
 - ***Principles of Food Science***, Author, Janet D. Ward, Published by GW Good Heart-Wilcox to be used in grade 9-12 Technology FACS-Food Science Classes district-wide.
 - ***Foundations in Personal Finance-Middle School Edition***, Author, Dave Ramsey Team, Published by Lampo Licensing, LLC to be used in grade 7-8 CTE Business classes district-wide.

- ***Environmental Science-Sustaining Your World***, Authors, Miller & Spoolman, Published by Cengage Learning to be used in grade 9-12 Environmental Science Classes district-wide.
- ***Project Lead the Way***, Authors, various educators and scientists, Published by PLTW to be used in grade K-12 Technology Ed/Engineering Classes district-wide.
- ***Eureka Math***, Author, and Publisher, Great Minds to be used in grade 3-4 students participating in the KOG program.
- ***Wit and Wisdom***, Author and Publisher, Great Minds. This 4th - 6th-grade level material will be used with grade 3rd-5th English Language Arts students participating in the KOG program.
- ***Marketing Strategies: A guide to Social Media and Digital Marketing***, Author and Publisher, Stukent to be used in grade 9-12 Social Media Marketing Classes at Kamiakin High School.
- ***Collections***, Author, Beers, Hougen, Jago, Et al, Published by Houghton Mifflin Harcourt © 2015 to be used with grade 6-8 students in ELA classes at Chinook.

SUPERINTENDENT/BOARD MEMBER REPORT

Superintendent

Superintendent Dave Bond shared a copy of the Audit report with the Board members and asked the Board members to let Vic Roberts or himself know if they had any questions.

Heather Kintzley asked if there were any findings. Mr. Bond replied that there were two issues: Accounting of Enrollment in Legacy On-Line, and Having Credentials of Para-Educators on file.

Board Member

Brain Brooks shared that he had attended the WASA Legislative Conference in Seattle last weekend, but would not be able to attend the Legislative Assembly on September 21 & 22nd. He added that he would be talking with the other Board members to see if someone could attend in his place as he feels the District should have someone there. Dawn Adams indicated that she could probably attend.

REPORTS AND DISCUSSIONS

Science Project

Nikhil Devanathan, a student at Kennewick High School, reported on his experiences with competing in science fairs and why he thinks science fairs should be encouraged in our schools. He asked Rama Devagupta, a teacher with Kennewick School District to also share about the importance of Science Fairs. Ms. Devagupta advocated for a science research class at the high schools.

Delta High School

Principal Jenny Rodriguez gave an update on Delta High School, the Tri-Cities STEM (Science, Technology, Engineering, and Math) focused school that is completing its ninth year in operation. Enrollment from the three participating districts for 2017-2018 was 419 students (September 2017) and 399 students (June 2018) with 449 students anticipated in 2018-2019. Trends show that Delta students are outpacing state scores on the High School Proficiency Exams (HSPE) in Reading and Writing, on the Smarter Balance Assessment (SBA) in English and math, and on the EOC in Biology. Ms. Rodriguez noted that internships are a key component for many seniors and 66% of seniors are already in internships for next year.

Mr. Messinger commented that it looks like over time the graduation rate has trended upward. He wondered what would Ms. Rodriguez attribute that trend to.

Ms. Rodriguez replied that she thinks they are working hard to fine-tune the systems, to offer Professional Development classes for the teachers, and to address the social and emotional needs of students.

Ms. Adams asked about the growing pains with districts working together and if she felt they had worked through those now.

Ms. Rodriguez answered that she feels the three districts have worked a lot of those bugs out of the system. She added that she is moving on to another position, but she wanted to express her thanks for all of KSD's support.

At 6:40 p.m. Dawn Adams announced a five-minute break. The meeting reconvened at 6:47 p.m.

Mid-Columbia Reading Foundation

READY! For Kindergarten

Sara Schwan, Executive Director of The Children's Reading Foundation of the Mid-Columbia, gave a presentation on the READY! for Kindergarten and Team Read programs provided through contracted services with the Children's Reading Foundation of the Mid-Columbia. READY! for Kindergarten classes were provided to 2,369 parents with children from infant through age five as well as to 35 childcare providers. In Team Read, 180 volunteers tutored 326 students at seven elementary schools. Ms. Schwan reported that the 2018-2019 goals for Team Read are to recruit more community volunteers, increase communication with participating schools on the ideal student for Team Read, examine current volunteer base, and explore partnerships with organizations and businesses who encourage and support employee community service.

Ben Messinger asked about the Spanish workshops dropping from 307 in attendance down to 94.

Ms. Schwan replied that the foundation tries to figure out the best time to hold workshops. They have tried week-days after work and even Sundays, but many parents work long days.

READY! for Kindergarten and Team Read Contracts

Executive Director of Business Operations Vic Roberts stated there were slight increases to the contracts to account for reaching more students next year.

Motion by Ben Messinger to approve the 2018-2019 READY! For Kindergarten and Team Read contracts.

Seconded by Heather Kintzley.

Roll call vote:	Adams	Yes
	Kintzley	Yes
	Brooks	Yes
	Mabry	Yes
	Messinger	Yes

Motion carried 5-0.

PE Competency Test Results 2017-2018

Associate Superintendent Chuck Lybeck reviewed the process for waiving the graduation requirement under RCW 28A.230.050 and WAC 180-51-061 and shared the results of the opportunities provided for students to test. For the 2017-2018 school year, 332 students registered, 121 students were no show or canceled, and 153 students (73%) passed. Now that PE waivers are an established practice it was recommended to provide the PE Competency Test results to the Board via the Weekly Update.

Ms. Kintzley asked if the 121 students who were no-shows or canceled end up getting their PE credit the traditional way.

Mr. Lybeck replied that students could go ahead and get their PE credit the traditional way or just sign up again at the next opportunity.

Ms. Adams asked if students could receive their PE credit by participating in other activities like volleyball or marching band.

Mr. Lybeck answered that students could not receive PE credit by participating in other activities.

Mr. Messinger asked if Mr. Lybeck thought the pendulum swung too far the other way.

Mr. Lybeck replied that Bev Henderson and the PE Teachers felt pretty good with the percentage we currently have.

Mr. Mabry noted that he didn't see a high jump percentage wise. He added that the data

shows the percentage has stayed in the seventies and noted that - if anything - he would like to see the percentage higher.

Brianna Lynch asked if the PE waiver counted for half a credit, and if so, do students have to take the PE waiver test 3 times.

Mr. Lybeck answered that students would have to pass three different tests (one each year) to receive the one-and-a-half PE credits.

Mr. Messinger commented that it made sense to him that if a student is required to take three different PE classes then a student should be required to take three tests.

Ms. Adams asked the other Board members if they were okay with the PE Competency Testing results being provided to the Board via the Weekly Update in the future. The consensus was yes.

Mr. Mabry asked if this was a performance indicator and Ms. Adams replied no.

Ben Messinger replied that his performance indicator is that parents aren't complaining about it anymore.

Algebra Goal

Associate Superintendent Chuck Lybeck reported on the district's implementation of Algebra to become the standard eighth-grade math class. Dr. Lybeck shared highlights of the new curriculum and explained that the District assesses the goal by looking at the number of students who continue on the 8th grade algebra path, the grades of students in pre-algebra and algebra classes, the number of students in pre-algebra and algebra classes, and anecdotal information from parents, students, teachers, and principals. He shared the results for enrollment and grades and noted that nearly all students are attempting the harder level of math in 6th grade and 93% of students in Math 7 accelerated or above.

Ms. Adams asked what happened in the 2016-17 school year that only 122 students enrolled in Honors math classes. This number was much lower than in school years 2015-16 and 2017-18. Ms. Adams added that we need to understand what happened, so it doesn't happen again.

Mr. Lybeck stated he didn't remember, but would look into it.

Amon Creek Elementary & Fuerza Elementary Update

Assistant Superintendent of Elementary Education, Greg Fancher, gave an update on Amon Creek Elementary and Fuerza Elementary schools. Mr. Fancher shared some of the major tasks completed at both schools: the selection of a principal, creation of boundaries, core team selection, naming of the school, teaching positions created, transfers in and out, and remaining positions filled. Mr. Fancher noted that Hayden

Homes completed the road from Steptoe to Amon Creek Elementary school and will open the road sometime this summer. Also, with the purchase of ten new buses, transportation will be provided to all Fuerza Elementary school students who are in need. Mr. Fancher informed the Board members that the Ribbon Cutting for Amon Creek Elementary school would be August 24th at 10:00 a.m. and the Ribbon Cutting for Fuerza Elementary school will be August 23rd at 10:00 a.m.

Mr. Mabry asked if the homes around Amon Creek Elementary school were Richland addresses.

Mr. Fancher replied that they were and explained that school boundaries and city boundaries don't always match up.

Mr. Mabry asked if a Richland resident could vote on a Kennewick School District bond.

Mr. Bond replied that they could if they are in the Kennewick School District boundary.

Amistad Expansion and Remodel

Superintendent Dave Bond gave an update on the Amistad Elementary School Expansion and Remodel Project which is a two-phase project. He shared that Phase 1 has already begun using K-3 Grant funding. With a successful Bond election, Phase 2 will begin construction in the spring of 2019 and be completed in the summer of 2020. Mr. Bond talked about issues to consider such as administration, counseling, support services, and staffing ratios.

Mr. Mabry asked if there has been or will be community involvement with the planning.

Mr. Fancher replied that there had been, and he gave an example of how they met with The Boy Scouts about offering a program after school.

Ms. Adams noted that she remembered Brian Ace talking about how the Boys and Girls Club was close to the school.

UNFINISHED BUSINESS

Public Hearing of Proposed 2018-2019 Budget

President Dawn Adams called the public hearing to order at 7:44 p.m.

Executive Director of Business Operations Vic Roberts presented the proposed district budget for 2018-2019. He provided brief information on revenues and expenditures for all the district funds. Student enrollment is budgeted to increase by 128 FTE for 2018-2019. Student FTE computation will be based on minimum instructional hours of 1,080 hours rather than 1,000 hours. The change in the instruction hours requirement results in lowering the projected high school student FTE for 2018-2019, particularly at Tri Tech Skills Center and in Career & Technical Education programs. Actual FTE for 2017-2018

enrollment is 18,562 and is projected to increase to 18,690 for 2018-2019. Mr. Roberts reviewed changes in revenue, expenditures, staff additions, and changes in the materials, supplies, and operating cost (MSOC) budgets. The total General Fund Budget was \$252,289,648.

Future budget challenges discussed included the district technology one to one initiative, separate accounting of levy-funded expenditures for 2018-2019, revised teacher salary schedule, levy funding reduction impact in 2019-2020, enrichment activities/HB 2242 – scope/definition 2019-2020, paid family medical leave January 1, 2019/January 1, 2020, School Employees Benefit Board (SEBB), facility projects (Amistad Phase 1, MCP, Legacy 10th Ave, and middle school tracks), and the 2019 Bond. Mr. Roberts added that we might have to come back and do a budget extension.

Dawn Adams called for questions and comments.

Lee Wick, 8913 W. John Day Ave., Kennewick, commented that she was glad she stayed and was surprised more KEA members didn't stay. Ms. Wick asked if all of the accounting sheets shown tonight were public records. She also brought up the possibility of an oversight committee of parents.

Ms. Adams replied that the budget information is a public record and the Board members oversee the budget.

Ms. Wick asked how the district approves a budget on the McCleary funds.

Mr. Roberts answered the money from the McCleary funds was in the Budgeted Revenue slide as part of the \$16M referenced as "State Formula Allocation (Wages/Benefits/Other).

Ms. Wick asked how the district projects the funds.

Mr. Roberts replied that Enrollment drives the majority of funding.

Matt Wick, 8913 W. John Day Ave., Kennewick, commented that he sees \$10M going from the General Fund to the Capital Fund. Is that money coming from the McCleary increase?

Mr. Roberts replied that it is not McCleary funding as it is from prior year funding.

Mr. Wick asked why the district is putting \$10M in Capital Funds as it seems like a huge amount.

Mr. Bond explained that the district transfers funding from the General Fund to the Capital Fund to support larger scale improvement projects and upgrades that are more suited to be charged out of the Capital Fund.

Ms. Adams asked if there was comments or question from the Board members.

Tom Riel, 2207 West 41st Ave., Kennewick, WA, commented that he is on the bargaining team, but he is speaking on behalf of himself. He was concerned about the Board passing the budget since bargaining is still ongoing. He feels the district does not have a funding problem, but they have a priority problem. Mr. Riel noted there are other revenue sources the district can use, and he is disappointed with the attitude of business as usual. The last two years money has been moved from the general fund to the capital fund. Teachers could have been paid better. The bottom line is we want our teachers to be the best paid. I'm sorry if that makes us look greedy. If the district had applied more funding toward increased pay, then KSD teachers could have been paid much more over the past few years. Mr. Riel added that he would leave the budget as a draft. He also noted that the last two bargaining meetings had been more civil than the first. He would rather the budget not be passed at least for tonight.

There being no comments or questions, President Dawn Adams called for a motion to close the public hearing at 8:23 p.m.

Motion by Heather Kintzley to close the public hearing.

Seconded by Brian Brooks.

Roll call vote:	Adams	Yes
	Kintzley	Yes
	Brooks	Yes
	Mabry	Yes
	Messinger	Yes

Motion carried 5-0.

Ms. Kintzley commented that this action if approved does not forgo any action at tomorrow's bargaining meeting.

Resolution No. 19, 2017-2018: Adoption of Proposed 2018-2019 Budget

Motion by Heather Kintzley to accept and approve Resolution No. 19, 2017-2018: Adoption of Proposed 2018-2019 Budget as presented.

General Fund	\$252,289,648
Transportation Fund	1,300,000
Capital Projects Fund	66,287,800
Debt Service Fund	11,995,000
Associated Student Body Fund	1,987,787

Seconded by Ron Mabry.

Mr. Messinger asked if changes come out of bargaining, would we see an amended budget.

Mr. Roberts replied that amendments would be later, and that the District tries to build a budget that has capacity for bargaining.

Ms. Adams added as the operating budget increases our undesignated funds percentage decreases. She would recommend that we try to keep it level.

Roll call vote:	Adams	Yes
	Kintzley	Yes
	Brooks	Yes
	Mabry	Yes
	Messinger	Yes

Motion carried 5-0.

NEW BUSINESS

Policy No. 2313, STUDENTS: Electronic Information System, First Reading

Dave Bond shared the additional language added to Policy 2313 due to the purchasing of Chromebooks.

Mr. Mabry asked if we need additional language in the policy for if a student wants to use their own device.

Mr. Bond replied that he didn't think we needed it in this policy as we already cover that in other policies.

Ms. Kintzley commented that her concern is with the last sentence. What type of supervision are we talking about and should we include a disclaimer. She mentioned that she would prefer to table this policy until the District's legal counsel looks at it.

Mr. Mabry asked if we could count this as a first reading.

Ms. Kintzley replied that she is uncomfortable with the language and usually first reading is where you are pretty much accepting it or making a few minor changes before having the second reading.

Motion by Heather Kintzley to table Policy No. 2313 STUDENTS: Electronic Information system until legal counsel has a chance to look it over.

Seconded by Brian Brooks.

Roll call vote:	Adams	Yes
	Kintzley	Yes
	Brooks	Yes
	Mabry	Yes
	Messinger	Yes

Motion carried 5-0.

Negotiate All Bargaining Publicly

Mr. Messinger stated that over the course of the last month he has talked to people in the community, he has talked with teachers and administrators, and he has heard lots of different stories about the same thing. He feels there is a lot of misinformation out there and that there is a need for transparency. Mr. Messinger added that he thinks it would be best for teachers, administrators, the community and the Board to have as much transparency as possible. He believes everyone would be able to come together much more readily under those conditions.

Mr. Bond handed out a copy of the Pullman School Districts minutes and a resolution passed by them regarding transparency when negotiating. He asked the Board if there were things about Pullman's resolution that they liked or disliked as he would need some direction in drafting a resolution for the Kennewick School District with regards to transparency when negotiating.

Mr. Mabry stated he would like more time to read Pullman School District's resolution and get a little more understanding.

Mr. Bond added that he would need the Board's feedback before the next Board meeting on July 11th.

Ms. Adams asked for a motion to draft a resolution whereas KSD would be able to negotiate all bargaining meetings publicly.

Ben Messinger made a motion to instruct administration to prepare a resolution to change district policy to bargain publicly for transparency.

Ms. Kintzley commented that bargaining publicly is a newer trend and she has sat here tonight and listened to the comments from the teachers and their concerns about trust and dishonesty. Since the Board doesn't sit at the bargaining table and only a select few know what is said, she thinks the motion is motivated for the right reasons; to improve transparency. She supports this measure.

Seconded by Heather Kintzley.

Ben Messinger commented that he thinks a lot of the frustration we see tonight stems from a lack of information or incomplete information, and hopefully bargaining publicly will improve that.

Dawn Adams commented that with so many people showing up for tonight's Board meeting it shows a need for bargaining to be done publicly.

Roll call vote:	Adams	Yes
	Kintzley	Yes
	Brooks	Yes
	Mabry	Yes
	Messinger	Yes

Motion carried 5-0.

EXECUTIVE SESSION

President Dawn Adams moved the Board into executive session at 8:48 p.m. for approximately 45 minutes per RCW 42.30.110 (1) (f) to discuss a Personnel Issue and per RCW 42.30.110 (1) (i) to discuss a Legal Issue. Ms. Adams noted that no further formal action would be taken.

OTHER BUSINESS AS AUTHORIZED BY LAW.

President Dawn Adams reconvened regular session of the Board at 9:17 p.m. There being no further business, the Board adjourned at 9:17 p.m.

RECORDING SECRETARY

PRESIDENT OF THE BOARD

SECRETARY OF THE BOARD

Approved: July 11, 2018