

KENNEWICK SCHOOL DISTRICT NO. 17
SCHOOL BOARD MEETING
ADMINISTRATION BUILDING
April 17, 2019

MINUTES

MEMBERS PRESENT

Dawn Adams, President of the Board; Heather Kintzley, Vice President of the Board; Brian Brooks, Board Member; Ron Mabry, Board Member; Ben Messinger, Board Member; Naresh Schmad, Student Representative to the Board; and Dave Bond, Superintendent and Secretary of the Board.

Cabinet Members: Chuck Lybeck, Associate Superintendent of Curriculum Services; Doug Christensen, Assistant Superintendent of Human Resources; Greg Fancher, Assistant Superintendent of Elementary Education; Vic Roberts, Executive Director of Business Operations; and Robyn Chastain, Director of Communication and Public Relations.

Other Guest: Bronson Brown, KSD Attorney

MEMBERS ABSENT

Ron Williamson, Assistant Superintendent of Secondary Education, excused

CALL TO ORDER

President Dawn Adams called the meeting to order at 5:30 p.m. and led the Pledge of Allegiance with approximately 70 staff and guests in attendance.

COMMUNICATIONS FROM PARENTS, STAFF, AND RESIDENTS

None

CONSENT ITEMS

Motion by Ron Mabry to approve the consent items as presented.

Seconded by Heather Kintzley.

Roll call vote:	Adams	Yes
	Kintzley	Yes
	Brooks	Yes
	Mabry	Yes
	Messinger	Yes

Motion carried 5-0.

The consent items were as follows:

- Minutes of Regular Board Meeting March 27, 2019

- Personnel Actions – Certificated, Classified and Extracurricular
 - Out of Endorsement Assignment Plans
- Payroll and Vouchers Ending March 31, 2019
- Budget Status Report Ending March 31, 2019
- Lunch Price Recommendation – 2019/2020 School Year.
- Curriculum Adoptions:
 - *A Night Divided*, Author, Jennifer A. Nielsen; Published by Scholastic, Inc. ©2015 to be used in Grade 4-5 highly capable students at Amon Creek.
- Bid Award – Amistad Elementary Phase II
- Bid Award – Kennewick High School CM Assistance Services

Superintendent Dave Bond reported that, with the passing of the Consent Items, the Board had officially approved the hire of two new Principals and two new Assistant Principals. Assistant Superintendent of Elementary Education Greg Fancher introduced Alyssa Nesbit as the new principal of Cottonwood Elementary School and Kim Lembeck as the new principal of Washington Elementary School.

Jack Anderson, K-12 Student Services Director, introduced Nathan Cummings and Taylor Kreilmann as the new Assistant Principals of Park Middle School.

SUPERINTENDENT/BOARD MEMBER REPORT

Superintendent

Superintendent Dave Bond reported that the exit audit would be on April 30th at noon and at least one Board member needs to attend the exit audit conference. Mr. Bond asked the Board Members to write down their names if they would be able to attend.

Mr. Bond reported that at the last Superintendent/Student Advisory meeting the students discussed Student Safety Data, 24 Credits for Class of 2021, and Length of Graduation Ceremonies. Mr. Bond shared some of the interesting comments made by the students regarding all three topics.

Board Member

Heather Kintzley reported that Dawn Adams, Ron Mabry and herself attended the NSBA conference.

Brian Brooks reported that he and Ron Mabry attended the ribbon cutting for Legacy High School.

REPORTS AND DISCUSSIONS

Student Safety Survey Results

Assistant Superintendent of Elementary Education Greg Fancher and K-12 Student Services Director Jack Anderson presented results of the spring 2019 student safety survey. Mr. Fancher compared the elementary schools 2018 survey results to this year's results and reported that the 2019 District averages show that the District once again met the 90% goal for safety, but that safety on the bus had the lowest score. He also noted that safety during lunch and in the classroom had the highest scores.

Mr. Anderson compared the middle schools and high schools 2018 survey results to this year's results and reported that the 2019 District averages show that the District met the 90% goal for safety, but that safety on the bus in middle school and high school also had the lowest score with lunch and classroom having the highest scores.

Mr. Fancher and Mr. Anderson reported that a Behavior Manager had been hired to work with the schools and bus drivers and that Transportation Director April Heiser was adding bus driver training classes regarding student safety. Mr. Fancher stated that principals received the survey results and will now review the survey results, identify the areas of concern, develop an improvement plan and share the plans and goals with the District and building staff in the fall.

Ron Mabry suggested that school with low scores should be talking to principals who schools showed percentages that went up for students feeling safe on the bus.

Dawn Adams reported that she is not a fan of the "most common words used" to describe why a student feels unsafe. She also added the need to continue to encourage students to have a trusted adult they can talk to if they don't feel they can go to their parents.

Heather Kintzley expressed her concerns about the percentage of students who don't feel safe on the bus. She noted that her children ride the bus and the importance for her to know that her children feel safe on the bus.

Legislative Budget Update - Budget

Superintendent Dave Bond presented an update on the 2019-2020 budget. He reviewed legislative actions taken and the major impact those actions had on the district. Mr. Bond talked about the challenge of 82% - 84% of all district expenditures being salaries and benefits. Thus, to balance the budget, some positions must be reduced. He added that the district is also looking at things that were most recently added as well as other expenditures. Mr. Bond shared that the District expects to have a budget deficit of \$5-\$7 Million in 2019-2020 and \$8-\$10 Million deficit in 2020-2021 if cuts are not made. The District has an unreserved, undedicated fund balance of \$7.4M and a total fund balance of \$24.4M. Mr. Bond added that some of the total fund balance belongs to programs like Tri-Tech, CTE, Science Resource Center, LAP, etc. and can only be used for those programs.

Moving forward, Mr. Bond shared some options for the Board to consider in making reductions. He asked the Board to give direction on how they want to address the \$5-\$7M general fund budget shortfall; use only reductions/cuts, use only fund balance, or use a combination of both. He stated that if the Board decided to use a combination, the District

would need guidance on how much would be cut/reductions and how much would be fund balance. All five Board members agreed a combination should be used to address the budget shortfall.

Mr. Bond reported on the current Legislative levy proposals which involve raising the levy amount above \$1.50. He also talked about the Senate and House proposals to increase special education funding. He explained that special education is significantly underfunded by the state and federal governments. Kennewick currently spends \$2.26M from the levy to support special education. Under the House and Senate budget proposals, Kennewick estimates that they would receive an additional \$500K-\$600K for special education. Mr. Bond added that we are waiting on the Legislature to pass its 2019-2021 budget, so the district knows its final funding.

Legislative Budget Update - SEBB

Superintendent Dave Bond updated the Board on the SEBB-administered health insurance plan which will be starting on January 1, 2020. He shared some of the major concerns, additional costs, and future implications:

- Every employee, no matter their number of hours worked, gets a full benefits allocation if they work 630 hours per year or 3.5 hours per day. While the district has to provide a full benefits package, the district will only receive funding for those part-time workers based on the number of hours they work.
- The District will receive no additional funding for employees whose salary is funded by federal dollars.
- The District must pay a full allocation for every employee, even if that employee declines coverage due to being covered by a spouse plan.
- It will be difficult to continue to have employees who are not full-time or nearly full-time, because of the requirement to pay full-time benefits to part-time workers while only getting part-time funding with a small factor.
- It will be difficult to continue to have as many employees beyond the allocations in the prototypical school model.
- We will have to revamp our workforce from employing a lot of part-time workers to employing a much greater proportion of full-time workers.
- At this point, we are estimating the district cost for SEBB if implemented as currently written and if we make no staffing adjustments to be approximately in excess of \$3M.

Mr. Bond added that he is communicating with our Legislators frequently on the District's concerns and will continue to work with all our folks in the District while at the same time work to stay fiscally sound.

Preliminary budget 2019-2020 Capital Fund, Debt Service Fund, and Transportation Vehicle Fund

Executive Director of Business Operations Vic Roberts reviewed the 2019-20 preliminary budget for Capital Fund, Debt Service, and Transportation funds. Mr. Roberts reported that the 2019-20 Capital Project beginning fund balance is expected to be \$21.46M, revenues are estimated to be \$100.57M, and expenditures are estimated to be \$124.88M for an ending balance in August 2020 of \$2.1M. Mr. Roberts reviewed the summer 2019 Asset Preservation projects along with other upgrades, improvements, and future asset preservation projects. He shared that \$10M would be transferred in from the General Fund possibly the full \$10M during the 2018-19 school year or \$5M this school year and \$5M in 2019-2020.

Mr. Roberts explained that based on project timelines and cash flow, the \$125M bond passed last February would be sold through two separate bond sales. Bond proceeds in the amount of \$70M are budgeted for 2019-20 associated with a bond sale to occur in the fall of 2019. The second bond sale would occur in the fall of 2020.

Mr. Roberts reported that the 2019-20 Debt Service beginning fund balance is expected to be \$5.94M, revenues are estimated to be \$14.2M, and expenditures are estimated to be \$14.7M for an ending balance in August 2020 of \$5.420M. Mr. Roberts reviewed the debt service retirement schedule and noted an estimated levy rate of \$1.80 for 2020.

Mr. Roberts presented a preliminary budget for the Transportation Vehicle Fund for 2019-20. He estimated revenue generated from the state bus depreciation formula at \$685K. Mr. Roberts estimated expenditures of \$1.2M for the purchase of seven to nine new buses. He reported that the budget includes transfers from the General Fund to the Transportation Fund, in the amount of \$400K, to support the purchase of new buses.

Dawn Adams shared that she attended the Superintendent Search Community Session and heard many compliments on the districts Capital Projects and the handling of finances.

UNFINISHED BUSINESS

None

NEW BUSINESS

Curriculum Adoption – Social Studies Grades 6-12

Associate Superintendent Chuck Lybeck presented an overview of the Social Studies curriculum adoption timelines and the process followed by the Adoption Committee to select the materials. Dr. Lybeck recommended that the Board adopt the following:

<u>Curriculum Materials</u>	<u>Publisher</u>	<u>Level</u>
World History: Great Civilizations	National Geographic © 2016	6
The Washington Journey	Gibbs Smith © 2018	7
Tribal Sovereignty	OSPI (OSPI approved and free)	7
U.S. History: American Stories	National Geographic © 2018	8
America through the Lens	National Geographic © 2019	11
Making America-A History of the U.S.	Cengage © 2019	10-12 AP

The Cultural Landscape-Intro to Human Geography	Pearson © 2017	9-12 AP
Sociology in Our Times	Cengage © 2017	10-12
Essentials of Psychology	Cengage © 2019	11-12
Myers' Psychology for the AP Course	BFW © 2018	10-12 AP
Current Issues	Close Up © 2017	11-12
Upfront (Supplemental CWP)	Scholastic	11-12
United States Government Our Democracy	McGraw Hill © 2018	11-12
Global Geography	HMH © 2019	9-10
World History and Geography	McGraw Hill © 2018	9-10

Motion by Brian Brooks to accept the recommendations for grades 6-8 and 9-12 as presented.

Seconded by Heather Kintzley.

Roll call vote:	Adams	Yes
	Kintzley	Yes
	Brooks	Yes
	Mabry	Yes
	Messinger	Yes

Motion carried 5-0.

Open Public Negotiations

Dawn Adams reviewed a resolution from last year to improve transparency by negotiating collective bargaining agreements in a manner open to the public. Ms. Adams asked if the Board members would like to discuss the idea of opening collective bargaining to the public at the next Board meeting.

Ben Messinger commented that he holds no animosity towards any of the stakeholders (those involved in negotiations) and feels strongly that having negotiations open to the public is very important. He shared that he saw things last year that were extremely disappointing to him and felt scars were left on our district because of the way negotiations were handled. Mr. Messinger added that he was reviewing the Open Public Meetings Act for background information and was struck by the language of the Legislative declaration. Mr. Messinger then read the RCW 42.30.010 Legislative declaration. He shared that he thinks a lot of the conflict from last year, in the district and across the state, resulted in restrictive information. If the negotiations had been more open, it might have helped us all to behave in good faith and with integrity.

Ron Mabry shared concerns that the topic of open negotiations was added recently and he didn't have a chance to look at it.

Ms. Adams replied that today's discussion is just to decide if we want to consider a resolution for our next meeting.

Brian Brooks stated that he would like to discuss it and he agreed with what Mr. Messinger

said.

Ms. Adams added that in today's world with social media, information gets abused and misused and she too would like to discuss it.

Mr. Messinger asked if there would be a motion tonight on a resolution for open public negotiations.

Superintendent Bond apologized for not having the topic on the agenda until today and feels the district would be subject to some criticism with the public if enough notice were not given.

Heather Kintzley commented that she would want a recommendation from the district legal counsel and an opportunity to understand the legal ramifications before making a decision.

Ms. Adams asked if all Board members were open to having further discussions at the next meeting.

All the Board members agreed.

EXECUTIVE SESSION

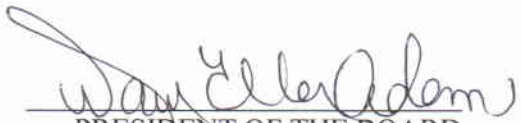
President Dawn Adams moved the Board into executive session at 7:07 p.m. for approximately 30 minutes per RCW 42.30.110 (1) (i) for a Legal Issue. Ms. Adams noted that no further formal action would be taken. At 7:37 p.m. Ms. Adams extended the executive session for an additional 50 minutes.

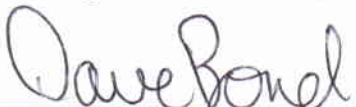
OTHER BUSINESS AS AUTHORIZED BY LAW.

The regular session was reconvened at 8:24 p.m. There being no further business, the Board adjourned at 8:24 p.m.



RECORDING SECRETARY



PRESIDENT OF THE BOARD


SECRETARY OF THE BOARD

Approved: May 8, 2019