

KENNEWICK SCHOOL DISTRICT NO. 17  
SCHOOL BOARD MEETING  
ADMINISTRATION BUILDING  
October 10, 2018

MINUTES

MEMBERS PRESENT

Dawn Adams, President of the Board; Brian Brooks, Board Member; Ron Mabry, Board Member; Ben Messinger, Board Member; Naresh Schmad, Student Representative to the Board; and Dave Bond, Superintendent and Secretary of the Board.

Cabinet Members: Chuck Lybeck, Associate Superintendent of Curriculum Services; (arrived late), Doug Christensen, Assistant Superintendent of Human Resources; Ron Williamson, Assistant Superintendent of Secondary Education; Greg Fancher, Assistant Superintendent of Elementary Education; Vic Roberts, Executive Director of Business Operations; and Robyn Chastain, Director of Communication and Public Relations (left early).

Other Guest: Bronson Brown, KSD Attorney

MEMBERS ABSENT

Heather Kintzley, excused.

CALL TO ORDER

President Dawn Adams called the meeting to order at 5:30 p.m. and led the Pledge of Allegiance with approximately 125 staff and guests in attendance.

RECOGNITION

Assistant Superintendent of Secondary Education Ron Williamson introduced the Washington State High Achieving Migrant Student of the year, Oscar Valencia-Anguiano. Mr. Williamson added that Oscar graduated from Southridge High School last year.

COMMUNICATIONS FROM PARENTS, STAFF, AND RESIDENTS

Pam Kirkpatrick, 4203 S. Yelm Pl, Kennewick – Ms. Kirkpatrick spoke in support of the paraeducators. As a nurse, she delegates work to the paras and sees how hard they work and how much they care for the students.

Diane Sundvik, 6115 W. 8<sup>th</sup> Ave., Kennewick – Ms. Sundvik is a Speech Language Pathologist for Kennewick Schools, and she wanted to echo what Pam Kirkpatrick said and is here to support the Para Educators. She stated that the newest paras are making about a \$1,000 a month after taxes and the SPED paras only make 75 cents extra to be a SPED para which is not enough. She stated that a person can only sell plasma twice a month, some paras our cleaning houses on the weekend, and she thinks that is inappropriate. Ms. Sundvik noted that the job description for a Para says you have to

have an AA, and the state prefers a BA for a mere \$13 an hour. She thinks that's ludicrous. She went on to give examples of what college costs and shared that Richland and Pasco pay their paras about a \$1 more an hour. Ms. Sundvik added that KSD needs to pay the paras more because she knows there is money and the McClary decision says the District has to pay them. Ms. Sundvik said to please pay the paras and to think about their families.

Lupe Salazar-Upton, 1726 W. 12<sup>th</sup> Ave., Kennewick – Ms. Salazar-Upton read a statement and noted that she has worked for KSD for 30 years and a combined 70 years with her husband, who also works for KSD, and they still have not reached the \$20 an hour wage. She had to take a second job but stated that when you love what you do, you can't leave. Ms. Salazar-Upton added it's time classified employees get paid a living wage.

Teresa Brown, 709 S. Young St., Kennewick – Ms. Brown read a statement and noted that she has 17 years with the KSD working in the SPED department. She added that she must hold an AA degree or take a test showing she is qualified and yet she doesn't make a living wage. She noted the average salary for a para is \$16,000 a year. Ms. Brown stated that bargaining has been very disappointing for the paras as they feel there is a lack of respect. She shared that paras are passionate about their students and that is why they stay. Students will be the ones affected if the District doesn't maintain qualified staff.

Lindsey Gowdy, 5808 Taft Dr., Pasco – Ms. Gowdy works for KSD in a life skills class and loves her job even with the physical, mental, and emotional demands. When she finishes her work at KSD, Ms. Gowdy has to race over to one of her two part-time jobs. Her paycheck from KSD is not enough. She arrives early, leaves late and supports the teachers. Ms. Gowdy added that paras are loyal to the School District and they need a living wage.

Sarah Ard, 103207 E. Badger Rd., Kennewick – Ms. Ard stated that an organization that does not value their employees would not be a successful organization. She then read a statement. Ms. Ard added that every spring KSD shows their appreciation by giving the paras a sheet cake, but stated they couldn't send their kids to college with a piece of cake. She shared that schools would not function without paras and if all our paras left for the day, the district would have to shut the school doors. Ms. Ard stated, "Let's not play games in bargaining by low balling and manipulating; let's bargain in good faith and give paras everything the District can afford to give them.

Charlotte Shindler, PSE State President, 152 Hitchings Rd, Thornton, WA – Ms. Shindler gave a handout titled "10 Facts About Paraeducators" to the Board. She urged KSD to give the paras an affordable wage. Ms. Shindler added that many paras have second and third jobs, and some have to live with their family members. She urged the District to bargain in good faith with their KSD members.

Matt Wick, 8913 W. John Day Ave., Kennewick – Mr. Wick stated he is proud to speak on the Paras behalf, and then he read a statement. He is a Life Skills teacher at Washington Elementary and has two paras in his class. He could not do what he does

without the paras and feels that school would be shut down without them. He has such faith in them and knows he could leave the classroom, and the paras could handle the students. He rarely gets a sub if one of his paras is gone as there is a shortage. He urged the District to please show good faith in paying them what they are worth. They should not have to work another job. Give them the appreciation and respect they deserve by showing them through their pay.

Monti Franckowiak, Zone 1 Director PSE, 806 Catskill St., Richland – Mr. Franckowiak is a parent of a special needs child and knows what paras do. He shared that paras need to make a livable wage. He knows of a para living in her car as of three weeks ago because she can't afford her studio apartment. He believes she wants to make a difference, but she needs a livable wage. Mr. Franckowiak added that paras care more than you think, and they need to make money. Please give paras a more livable wage.

Nichelle Alfaro, 87 N. Quebec St., Kennewick – Ms. Alfaro read a statement and shared that she is a life skills teacher at Sage Crest Elementary. Ms. Alfaro added that there was no way she could do her job without her four wonderful paras. The paras do so much to keep her students healthy and safe. She doesn't believe her paras get the recognition and pay that they deserve. Ms. Alfaro asked the District to please consider doing all that they can.

Ruth Savage 700 N. Hawaii St., Kennewick – Ms. Savage has been a para for 27 years, not for the pay, but because she loves what she does. She shared that paras are here because the children are important to them. Ms. Savage stated that after taxes and everything is taken out of her paycheck she brings home \$1,100 a month. She shared that it's hard to make a living on that wage, but she's fortunate that she doesn't have to work a second job. If her finances were a problem, she would not leave her job but would work a second job because the children are that important to her.

Cielo Castor, 1133 Helena St., Richland – Ms. Castor explained that she was here tonight regarding discrimination at the Kamiakin football game. She shared that someone made it political by bringing a Trump flag to the game. She let that person know her personal opinion. Ms. Castor added that she tries to make people feel safe and not excluded, but kids have told her that they don't feel safe at her school. She doesn't see anything being done about it, and she was upset the principal did not stop it. The only thing that happened was that the student made a public apology. Ms. Castor explained that Kamiakin is a great school, but she feels like teachers are telling her to get over it, and it feels disrespectful. In her opinion, if the school is okay with students coming to school with political flags, then they shouldn't say it's a distraction if others want to wear their country flag. They should treat them both the same. Ms. Castor noted that she just wanted to let the Board know what was going on and to know that some students don't feel safe.

Ms. Adams thanked Ms. Castor for sharing and told her she was sorry she had to go through this.

Mr. Bond commented that he had spent an hour out at Kamiakin High today talking with

teachers, Mr. Chelin, and Mr. Gant the Athletic Director. Mr. Bond explained that part of the difficulty for the administration is there is this law that doesn't allow us to tell you everything that we do when we discipline someone. He shared that they talked about things they could do to make sure everyone feels welcome and still allow students the right to express themselves. They also talked about rights and responsibilities. Mr. Bond added that he was not going to say things are fixed, but that he and the Board are aware of what happened and are taking steps to address it.

Ms. Adams asked if Mr. Bond would share with the Board the policy of wearing a flag so they could have a better understanding.

Lizbeth Hurtado, 51 N Edison, Kennewick, - Ms. Hurtado shared that she has always had people look at her because she's different. She has never been ashamed of being a part of Kamiakin High School until Friday night. Ms. Hurtado stated that she wasn't at the game, but she felt so embarrassed and disappointed in her school because the staff didn't do anything. Students should feel safe. Ms. Hurtado shared that people were discriminating and making racial slurs. She has been stared at and called words that are racist. Ms. Hurtado added that her mom wants her to switch schools. The students shouldn't be fighting and talking about political stuff, because we go to school to learn. She wants to know if someone is going to do something.

Mr. Bond replied that it is never okay for someone to use a racial slur. Nothing needs to change in policy or rules for that to be the expectation. Hopefully, you have a trusted adult you can talk to because that should never happen. Mr. Bond shared that he had talked with the Principal, Mr. Chelin, about different options and asked him to talk with his staff on how to heal what got broken by careless behavior.

Sarah Ard, 103207 E. Badger Rd., Kennewick – Ms. Ard who is a parent of a Kamiakin High student commented that she got the same story that Ms. Castor and Ms. Hurtado are telling. They are telling the truth.

Ms. Adams replied that she believed them.

Cheryl Seamans, 2107 S. Oak Street, Kennewick – Ms. Seamans shared that she has been working for Eastgate Elementary for 36 years and that her kids graduated from Kennewick High and got a wonderful education. She had a former student tell her how much she helped them with reading. Ms. Seamans is wondering how paras do manage on the pay they make. She is so proud to be a part of the KSD paras and feels like they are a family, and a support group to make teachers jobs a little bit easier. Ms. Seamans added that the kids live in their hearts. She stated that KSD treats her great, and she loves working for KSD.

## CONSENT ITEMS

Motion by Brian Brooks to approve the consent items as presented.

Seconded by Ben Messinger.

Roll call vote:	Adams	Yes
	Brooks	Yes
	Mabry	Yes
	Messinger	Yes

Motion carried 4-0.

The consent items were as follows:

- Minutes of Regular Board Meeting September 19, 2018
- Personnel Actions – Certificated, Classified and Extracurricular
- Approval of Updated Cabinet Contract with 2018-19 COLA

## SUPERINTENDENT/BOARD MEMBER REPORT

### Superintendent

Superintendent Dave Bond handed out invitations from Sodexo to their Partnership Appreciation Reception for Board members planning to attend the WSSDA Annual Conference on Nov. 14-17 in Spokane.

Superintendent Bond handed out invites to the MCP ribbon cutting on January 10, 2019, and reminded the Board that MCP would be moving into their new location during Christmas break. Mr. Bond stated he would love to see as many of the Board members there as possible.

### Board Member

Ben Messinger commented that he overheard some elementary students, who were part of the piloting of Chromebooks in their classrooms, talk about how they were annoyed because they overheard some of their classmates submitting tech support requests that they thought were silly and frivolous things causing tech support to be tied up. Mr. Messinger noted that we might have created an extra workload for the tech department.

Mr. Bond replied that part of the Technology Levy had included Tech Support, but he would share with Ron Cone to see if there are a lot of frivolous requests coming into the help desk. The District anticipated there would be a need for more support folks.

Mr. Brooks shared that he would be heading over the mountain for a Legislative Conference and asked if anyone had anything they would like him to share when he goes to please let him know.

## REPORTS AND DISCUSSIONS

### Boundary Presentation

Assistant Superintendent Greg Fancher presented on the upcoming boundary move. He

reviewed the two goals: increase enrollment at Amistad to create space for class size reduction on the east side of Kennewick, and reduce the student population at Sage Crest to make space for future growth. He talked about the boundary presentation timeline that results in the Board making a boundary decision at the November 7<sup>th</sup> School Board meeting. Mr. Fancher shared some of the issues from the Community Presentations and four possible solutions.

Amber Walsh, 2334 W. 49<sup>th</sup> Ave., Kennewick – Ms. Walsh shared that she moved around a lot as a child and she never wanted that for her children. When she bought her home at Inspiration Estates, she specifically looked at school boundaries as she wanted both her kids to attend Sage Crest Elementary. Ms. Walsh stated she wanted to start work next year, but won't be able to if she has to supply transportation for her kids to get to school. She would like to stay loyal to Kennewick School District, but if she has to transfer her kids to another school, she won't be able to stay with the Kennewick School District. Ms. Walsh added that Sage Crest is amazing, she and her kids love it there, and she understands that KSD needs to make space, but this affects her family very negatively.

Ms. Adams replied that the Board understands that boundary changes can be emotional and that this is the unintended part of having growth and the luxury of new schools. She added that she would prefer the District not offer transportation as the district is already short on bus drivers and she feels it would make things even more complex. Ms. Adams added that it's not pleasant making a change, but we have to draw a line.

Mr. Messinger asked if besides Sage Crest overcrowding, are there other critical issues we are trying to fix, or is Amistad the main reason for the boundary move?

Mr. Fancher replied that the district is trying to hit the class size goals on the eastside and create a little bit of space for the bilingual classrooms at Eastgate Elementary.

Mr. Messinger added that the reason he asked, is the anticipation of building a new elementary school in a couple of years. The new elementary would probably provide relief at Sage Crest and largely cure the problem in 24 months.

Mr. Bond noted that a new elementary school would probably not open until 2022 or 2023.

Mr. Messinger asked if that would create another boundary redrawing with Sage Crest boundaries being changed again in a few years.

Mr. Bond replied that the opening of another school would change boundaries.

Ms. Adams shared she wouldn't be opposed to waiting, but she understands having to make boundary changes, as she too had to go through it as a child. Ms. Adams feels the district has to draw a line in the sand and make the change.

Mr. Messinger stated he was hoping for a solution that would be a one-time district-wide boundary change say in five years, instead of twice in five years. He does not want to simply kick the can down the road, with a delay rather than a solution.

Mr. Bond shared that the only current option for many of the homes being built along the Bob Olsen Parkway would be at Amon Creek School due to it being the only school available with additional room. He added that at one point Cottonwood had to have seven portables, and still had 5<sup>th</sup>-grade classes of 34 or 35 students on year.

Ms. Adams added that the district knows the growth is going to happen on the west side of town, so Sage Crest is going to have continued growth.

#### Get To Know Kennewick Schools

Robyn Chastain, Director of Communications and Public Relations, presented a video of the Parent and Community Workshop held on October 5<sup>th</sup>. The workshop offered breakout sessions that allowed parents to become better acquainted with safety in our District as well as other curriculum highlights. Ms. Chastain shared some of the positive feedback received about the event from parents and community members.

Ms. Adams talked about possibly having a forum so the community could have a voice and share their ideas regarding safety in our schools.

Mr. Bond noted that is why safety was chosen to show the community what we are currently doing to keep their children safe. He added that Mrs. Adams was a 100% right in her idea that everyone is concerned about safety.

#### Kindergarten Assessment

Assistant Superintendent of Elementary Education, Greg Fancher, reviewed the fall 2018 kindergarten reading and math assessment results. He reported that, overall, this fall's reading scores showed more kids scoring above 30 points in the fall of 2018 with 44% of kindergarten students scoring more than 30 points on the test with an average score of 34 points. Mr. Fancher reported that this fall's math scores showed 31% of students scoring more than 60 points on the test with an average score of 47 points. Mr. Fancher reminded the Board that history has shown that scores have greatly improved on the spring reading and math assessments each year, which attests to the great job the kindergarten teachers do to provide their students with the skills they need to be successful.

#### Elementary 18 Project Update

Superintendent Dave Bond shared the timeline for the new elementary school showing that if we continue to grow at 175 elementary students per year, we would need a new school by 2022, which means we would need to start construction in 2021. He explained that over the last few years, the District has begun building much bigger elementary schools. The Board will need to decide at what size to build our next new elementary school. Mr. Bond noted the size of the school that the District wants to plan for the future determines the amount of money that will be needed to go into the bond to support the construction of that school.

Mr. Brooks asked if the District had a feel for how the kindergarteners are doing in a large

school.

Mr. Bond replied that he had not heard from Chad Foltz at Amon Creek that it was difficult for the kindergarteners, but the other schools have said how much calmer their schools are now that they have fewer students in their buildings. Mr. Bond asked if the Board would want to build two sites with more of a neighborhood feel or one larger school.

Mr. Fancher commented that kindergarteners get walked to and from where they go with paras or teachers. It doesn't seem to be an issue at all, but more time is involved. To kindergartners, it's all big; 50,000 square feet or 80,000 square feet.

Ms. Adams added that at one time the Board liked the idea of smaller schools, but since land is hard to find she thinks the District needs to build bigger schools and save the taxpayers money.

Mr. Messinger commented that he had talked to Chad Foltz, Principal of Amon Creek, some of the students, and some of the parents, but he had not heard anything negative. He noted that initial reports were all positive. Mr. Messinger stated he is more in favor of a larger school.

Ms. Adams added that she too is for a bigger school with smaller class sizes.

Mr. Brooks replied that he agreed.

Mr. Bond shared that the District thinks 600 students is a good number; for the size of a school.

Ms. Adams asked what the Facilities Committee thought.

John Perkins, Facilities Planning Committee Chairman, stated they agreed with the 600 student size.

Mr. Messinger asked why 600 students instead of 750 students?

Mr. Bond replied it just seemed super big, and we have not yet experienced what Amistad will be like with 750 students.

Mr. Fancher added that the District is used to that 600 number as being a good number for creating that school community. Mr. Fancher added that it would be interesting to see if Amon Creek can create that feel.

Mr. Bond noted the concern that if we make all new schools bigger, we have to keep in mind what we can ask the community for, dollar wise.

Mr. Mabry asked if having one school rather than two would have a smaller footprint.

Mr. Bond replied that it would have a smaller footprint. Five years ago, the District never

thought they would have a school out at Amon Creek. We try to look forward and even track the number of births to have an idea of how many new kindergarteners we will have each year.

Mr. Mabry asked with that thought in mind, have we thought about looking at blocks of land downtown?

Mr. Bond replied that the District has looked at some vacant buildings in downtown Kennewick. He added that some of the pieces of property would have been far enough away we would have been busing students.

Ms. Adams added that the growth is really on the west side of the city.

#### Ridge View Project Update

Superintendent Dave Bond shared that Ridge View Elementary School built in 1993 cannot receive state matching funds to be remodeled until 2023 as the law changed in 1992 to require that a building be at least 30 years old before it was eligible for matching funds. He explained that over the last few years, the District has begun building much bigger elementary schools. The Board will need to decide at what size to rebuild Ridge View. Mr. Bond noted the size of the school that the District wants to plan for the future determines the amount of money that will need to go into the bond to support the construction of that school.

Ms. Adams asked if either of the two land spaces that the District has could accommodate a larger school.

Mr. Bond replied, "Yes."

Ms. Adams commented that Ridge View Elementary seems pretty space constrained. She would be inclined to say new build.

Mr. Messinger asked since we own a piece of property less than a mile away, are we going to need a school in both of those locations?

Mr. Bond replied that there is a possibility we would build a new elementary on 10<sup>th</sup> once Amon Creek fills. The District will need the property on 10<sup>th</sup> for students in the new homes in the addition at Hanson Park.

Ms. Adams stated that she thinks the District should build a new elementary on 10<sup>th</sup> Avenue and not disrupt Ridge View Elementary.

Mr. Perkins commented he would do a 600 student placeholder.

Mr. Bond asked the Board if they were in favor of 600 students with a \$30,712,500 price tag for the bond.

Board members agreed on a placeholder of 600 students at \$30,712,500 cost.

#### Kennewick High Project Update

Superintendent Dave Bond shared the timeline for the 2019 Bond. The 2019 Bond would include the Kennewick High, Amistad Elementary, Kamiakin High, and Southridge High projects. Kennewick High project would have a cost estimate of \$112M. Mr. Bond shared pictures of the future Kennewick High School with Science and chemistry room updates.

Ms. Adams thanked Mr. Bond for keeping the Board so informed on the projects, noting how exciting it all is.

Ms. Adams announced a five-minute break at 8:01 p.m.

Ms. Adams reconvened the Board Meeting at 8:09 p.m.

#### Capital Fund Update

Vic Roberts Executive Director of Business Operations reviewed the Capital Project Fund for 2017-2018 and projections through 2019-2020. Ending fund balance at August 31, 2018 was \$35.9M. Estimated total revenue for 2018-2019 was \$24.8M which includes state matching funds for school construction, a K-3 class size reduction grant, Tri-Tech East, Tri-Tech Core Growth Project, IT Network Reimbursement, and Investment Interest. Mr. Roberts reviewed 2018-2019 estimated expenditures of \$39.4M for costs associated with school construction, Amistad Phase 1, remodel of City Church, planning and construction of Kennewick High, Southridge bus loop, middle school tracks, Keewaydin ECEAP classroom addition, Portable Moving, Fruitland Improvements, asset preservation projects, IT upgrades, and land/property acquisitions. Mr. Roberts noted increased costs associated with the following summer 2018 asset preservation projects: roofing, playground upgrades, and building automated system controls. He then shared some scenarios on how the cash balance in the capital fund might impact the bond amount as well as the impact on the timing of sale of bonds.. Mr. Roberts presented a Board meeting schedule and Bond timeline that results in the Board adoption of the Bond Resolution at the November 7<sup>th</sup> meeting.

Mr. Messinger voiced his concerns that the district may be creating a bond of a size that is going to be difficult to pass.

Mr. Bond replied that most people don't ask what the size of the bond is, but how much their property tax is going to go up. The district has been talking about a monthly property tax increase of \$5 per month on a \$200,000 home. To keep the increase in the \$5 per month range the district needs to use some of the capital fund cash to help with cash flow to allow for the bonds to be sold later. Delaying SHS and KaHS was planned to allow for a smaller initial bond sale that will help lower the total debt outstanding during 2019- 2021. People should see a significant drop in the district operations levy rate going from \$3.50 to \$1.50. Mr. Bond also noted that the Fed raised the rate a quarter of a percent twice now, which affects this too. The next meeting is when we will need some decisions made on the bond

amount to take to voters.

Ms. Adams asked to talk about the size of Ridge View and noted that she would like to go with the larger school. She asked Vic Roberts if the estimated cost shown was budgeting for a 600 size school and the impact if state matching funds were to increase.

Mr. Roberts replied that the eventual school size is more dependent on how much money the district will have available, state match, and what the cost will be like in 2022 or 2023. If the size is agreed as 600 students, the board could still decide later to build a school larger than 600 students depending the funding available.

The Board all agreed on budgeting for a 600 student, 65,000 square foot school.

#### Spring 2018 State Testing Results

Assistant Superintendents Greg Fancher and Ron Williamson presented results from the spring 2018 state SBAC (Smarter Balanced Assessment Consortium) tests. 2018 is the fourth year of SBAC which tests in the area of English Language Arts (ELA) and Math. Sample questions in ELA and Math were shared by both Mr. Fancher and Mr. Williamson. Mr. Fancher reported that, overall, the elementary students tested in ELA and Math saw growth from last year. Ron Williamson reported that students in the middle school also saw growth in both ELA and Math scores.

Ms. Adams commented that it is nice that the district is moving up, but we are still missing the state average.

Mr. Fancher replied that SBAC is a complex test and it's not just what you know but how to communicate to everyone what you know. We are turning the corner.

Ms. Adams added that it's just unusual for the district to fall below the state average in every grade level.

Mr. Brooks noted that it's good to see the gains.

Mr. Messinger and Mr. Mabry agreed.

#### UNFINISHED BUSINESS

None

#### NEW BUSINESS

Policy No. 2350, INSTRUCTION: Drones and Unmanned Aircraft System, First Reading  
Ron Williamson reported on a new policy regarding the use of Unmanned Aircraft Systems (UAS) or drones.

Motion by Brian Brooks to accept Policy No. 2350, INSTRUCTION: Drones and

Unmanned Aircraft System for first and second reading with the changes identified by the Board.

Seconded by Ron Mabry

Mr. Messinger commented that the district is creating restrictions on activities and asked if it is a problem or a risk, adding that the policy seems strict.

Ms. Adams replied that it sounds like it's an insurance requirement.

Mr. Bond suggested that the Board do the first reading and then have the school attorney, Bronson, come to the next meeting to answer questions.

Mr. Messinger added that insurance companies always want to err on the side of caution and eliminate the risk. He added that he doesn't want to set up restrictions unnecessarily.

Ms. Adams replied that she sees what Mr. Messinger is saying, but added the district has to start somewhere.

Mr. Brooks made a motion to amend the original motion to be first reading only.

Ron Mabry seconded it.

Roll call vote:	Adams	Yes
	Brooks	Yes
	Mabry	Yes
	Messinger	Yes

Motion carried 4-0.

Mr. Bond stated that Ron Williamson and he would work with the school attorney, Bronson, to see if they could capture what the Board is saying and bring it back to the Board on the 24<sup>th</sup>.

Mr. Messinger replied that he would be willing to support a policy that was less restrictive but had specific criteria related to activities that are considered high risks like sporting events and something along the lines of not permitted to be operated in an unsafe manner.

Mr. Mabry noted that we should add language regarding the sizes of drones.

Mr. Williamson explained that all of that would be in the procedures.

Roll call vote:	Adams	Yes
	Brooks	Yes
	Mabry	Yes
	Messinger	Yes

Motion carried 4-0.

Policy No. 2169 INSTRUCTION: High School Science Education, First Reading

Superintendent Dave Bond reported on a new policy regarding science classes which conduct labs that use chemicals, or other potentially harmful materials should be staffed so that each student in the class has a minimum of 45 square feet per student. Research shows that this staffing ratio is consistent with a significant reduction in accidents in high school science labs.

Ms. Adams suggested adding language regarding any exceptions would need to be reviewed by the school board.

Mr. Messinger replied that he didn't want to insert the Board into micromanaging.

Mr. Bond suggested adding language that says exceptions would need to be reviewed by the Director of Secondary Education.

Motion by Ben Messinger to accept Policy No. 2169, INSTRUCTION: High School Science Education for first reading with the changes identified.

Seconded by Ron Mabry.

Roll call vote:	Adams	Yes
	Brooks	Yes
	Mabry	Yes
	Messinger	Yes

Motion carried 4-0.

EXECUTIVE SESSION

President Dawn Adams moved the Board into executive session at 9:26 p.m. for approximately 30 minutes per RCW 42.30.110 (1) (f) to discuss a Personnel Issue and per RCW 42.30.110 (1) (i) to discuss a Legal Issue. Ms. Adams noted that no further formal action would be taken. At 9:56 p.m. Ms. Adams extended executive session for an additional 15 minutes.

OTHER BUSINESS AS AUTHORIZED BY LAW.

Regular session reconvened at 10:09 p.m. There being no further business, the Board adjourned at 10:09 p.m.

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RECORDING SECRETARY

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PRESIDENT OF THE BOARD

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SECRETARY OF THE BOARD

Approved: October 24, 2018