

Kennewick School District Salary 2017-2018

(Base Salary + Time Days + Responsibility/Incentive Days)

	Years Exp.	BA	BA +15	BA +30	BA +45	BA +90	BA +135	MA	MA +45	MA +90/PhD
							(capped 1992)			
Base		\$36,521	\$37,507	\$38,529	\$39,554	\$42,840	\$44,957	\$43,785	\$47,072	\$49,191
Time	9.5 days	\$1,927	\$1,980	\$2,033	\$2,088	\$2,261	\$2,373	\$2,311	\$2,484	\$2,596
Resp/Inc	29.5 days	\$5,985	\$6,147	\$6,314	\$6,482	\$7,021	\$7,368	\$7,176	\$7,715	\$8,062
TOTAL	0	\$44,433	\$45,634	\$46,877	\$48,124	\$52,122	\$54,698	\$53,272	\$57,271	\$59,849
Base		\$37,013	\$38,013	\$39,048	\$40,117	\$43,438	\$45,543	\$44,272	\$47,593	\$49,697
Time	9.5 days	\$1,953	\$2,006	\$2,061	\$2,117	\$2,293	\$2,404	\$2,337	\$2,512	\$2,623
Resp/Inc	29.5 days	\$6,066	\$6,230	\$6,399	\$6,575	\$7,119	\$7,464	\$7,256	\$7,800	\$8,145
TOTAL	1	\$45,032	\$46,249	\$47,508	\$48,809	\$52,849	\$55,411	\$53,865	\$57,905	\$60,465
Base		\$37,481	\$38,491	\$39,537	\$40,688	\$44,000	\$46,127	\$44,762	\$48,073	\$50,201
Time	9.5 days	\$1,978	\$2,031	\$2,087	\$2,147	\$2,322	\$2,434	\$2,362	\$2,537	\$2,649
Resp/Inc	29.5 days	\$6,143	\$6,308	\$6,480	\$6,668	\$7,211	\$7,560	\$7,336	\$7,879	\$8,227
TOTAL	2	\$45,602	\$46,830	\$48,103	\$49,504	\$53,533	\$56,121	\$54,461	\$58,489	\$61,078
Base		\$37,964	\$38,983	\$40,040	\$41,229	\$44,534	\$46,712	\$45,227	\$48,529	\$50,709
Time	9.5 days	\$2,004	\$2,057	\$2,113	\$2,176	\$2,350	\$2,465	\$2,387	\$2,561	\$2,676
Resp/Inc	29.5 days	\$6,222	\$6,389	\$6,562	\$6,757	\$7,299	\$7,656	\$7,412	\$7,953	\$8,311
TOTAL	3	\$46,189	\$47,429	\$48,716	\$50,161	\$54,183	\$56,833	\$55,026	\$59,044	\$61,696
Base		\$38,437	\$39,501	\$40,565	\$41,794	\$45,119	\$47,313	\$45,714	\$49,038	\$51,234
Time	9.5 days	\$2,029	\$2,085	\$2,141	\$2,206	\$2,381	\$2,497	\$2,413	\$2,588	\$2,704
Resp/Inc	29.5 days	\$6,299	\$6,474	\$6,648	\$6,850	\$7,394	\$7,754	\$7,492	\$8,037	\$8,397
TOTAL	4	\$46,765	\$48,060	\$49,354	\$50,850	\$54,895	\$57,565	\$55,618	\$59,663	\$62,335
Base		\$38,926	\$39,995	\$41,069	\$42,367	\$45,679	\$47,918	\$46,209	\$49,522	\$51,760
Time	9.5 days	\$2,054	\$2,111	\$2,168	\$2,236	\$2,411	\$2,529	\$2,439	\$2,614	\$2,732
Resp/Inc	29.5 days	\$6,380	\$6,555	\$6,731	\$6,944	\$7,486	\$7,853	\$7,573	\$8,116	\$8,483
TOTAL	5	\$47,360	\$48,661	\$49,968	\$51,547	\$55,577	\$58,300	\$56,220	\$60,252	\$62,975
Base		\$39,428	\$40,474	\$41,585	\$42,948	\$46,244	\$48,494	\$46,716	\$50,013	\$52,262
Time	9.5 days	\$2,081	\$2,136	\$2,195	\$2,267	\$2,441	\$2,559	\$2,466	\$2,640	\$2,758
Resp/Inc	29.5 days	\$6,462	\$6,633	\$6,815	\$7,039	\$7,579	\$7,948	\$7,656	\$8,197	\$8,565
TOTAL	6	\$47,971	\$49,244	\$50,595	\$52,253	\$56,264	\$59,002	\$56,838	\$60,849	\$63,585
Base		\$40,312	\$41,373	\$42,498	\$43,935	\$47,280	\$49,593	\$47,666	\$51,010	\$53,324
Time	9.5 days	\$2,128	\$2,184	\$2,243	\$2,319	\$2,495	\$2,617	\$2,516	\$2,692	\$2,814
Resp/Inc	29.5 days	\$6,607	\$6,781	\$6,965	\$7,200	\$7,749	\$8,128	\$7,812	\$8,360	\$8,739
TOTAL	7	\$49,046	\$50,337	\$51,706	\$53,454	\$57,525	\$60,338	\$57,994	\$62,062	\$64,877
Base		\$41,604	\$42,724	\$43,876	\$45,431	\$48,822	\$51,219	\$49,161	\$52,552	\$54,949
Time	9.5 days	\$2,196	\$2,255	\$2,316	\$2,398	\$2,577	\$2,703	\$2,595	\$2,774	\$2,900
Resp/Inc	29.5 days	\$6,818	\$7,002	\$7,191	\$7,446	\$8,001	\$8,394	\$8,057	\$8,613	\$9,005
TOTAL	8	\$50,619	\$51,981	\$53,382	\$55,275	\$59,400	\$62,317	\$59,812	\$63,939	\$66,854
Base			\$44,122	\$45,332	\$46,943	\$50,413	\$52,892	\$50,672	\$54,143	\$56,623
Time	9.5 days		\$2,329	\$2,393	\$2,478	\$2,661	\$2,792	\$2,674	\$2,858	\$2,988
Resp/Inc	29.5 days		\$7,231	\$7,429	\$7,693	\$8,262	\$8,668	\$8,305	\$8,874	\$9,280
TOTAL	9		\$53,682	\$55,154	\$57,114	\$61,336	\$64,352	\$61,651	\$65,875	\$68,891

Kennewick School District Salary 2017-2018

(Base Salary + Time Days + Responsibility/Incentive Days)

Base				\$46,805	\$48,533	\$52,049	\$54,611	\$52,263	\$55,780	\$58,340
Time	9.5 days			\$2,470	\$2,561	\$2,747	\$2,882	\$2,758	\$2,944	\$3,079
Resp/Inc	29.5 days			\$7,671	\$7,954	\$8,530	\$8,950	\$8,565	\$9,142	\$9,561
TOTAL	10			\$56,946	\$59,049	\$63,326	\$66,443	\$63,587	\$67,865	\$70,980
Base					\$50,169	\$53,761	\$56,375	\$53,899	\$57,492	\$60,104
Time	9.5 days				\$2,648	\$2,837	\$2,975	\$2,845	\$3,034	\$3,172
Resp/Inc	29.5 days				\$8,222	\$8,811	\$9,239	\$8,833	\$9,422	\$9,850
TOTAL	11				\$61,039	\$65,410	\$68,589	\$65,577	\$69,949	\$73,127
Base					\$51,753	\$55,520	\$58,211	\$55,600	\$59,250	\$61,942
Time	9.5 days				\$2,731	\$2,930	\$3,072	\$2,934	\$3,127	\$3,269
Resp/Inc	29.5 days				\$8,482	\$9,099	\$9,540	\$9,112	\$9,710	\$10,152
TOTAL	12				\$62,966	\$67,550	\$70,824	\$67,646	\$72,088	\$75,363
Base						\$57,322	\$60,093	\$57,360	\$61,052	\$63,823
Time	9.5 days					\$3,025	\$3,172	\$3,027	\$3,222	\$3,368
Resp/Inc	29.5 days					\$9,394	\$9,849	\$9,401	\$10,006	\$10,460
TOTAL	13					\$69,742	\$73,113	\$69,788	\$74,280	\$77,651
Base						\$59,132	\$62,046	\$59,172	\$62,981	\$65,776
Time	9.5 days					\$3,121	\$3,275	\$3,123	\$3,324	\$3,472
Resp/Inc	29.5 days					\$9,691	\$10,169	\$9,698	\$10,322	\$10,780
TOTAL	14					\$71,944	\$75,489	\$71,993	\$76,627	\$80,028
Base						\$60,671	\$63,660	\$60,710	\$64,618	\$67,486
Time	9.5 days					\$3,202	\$3,360	\$3,204	\$3,410	\$3,562
Resp/Inc	29.5 days					\$9,943	\$10,433	\$9,950	\$10,590	\$11,060
TOTAL	15					\$73,816	\$77,453	\$73,864	\$78,619	\$82,108
Base						\$61,884	\$64,932	\$61,924	\$65,910	\$68,836
Time	9.5 days					\$3,266	\$3,427	\$3,268	\$3,479	\$3,633
Resp/Inc	29.5 days					\$10,142	\$10,642	\$10,149	\$10,802	\$11,281
TOTAL	16					\$75,292	\$79,001	\$75,341	\$80,191	\$83,750
Base						\$61,884	\$64,932	\$61,924	\$65,910	\$68,836
Time	9.5 days					\$3,266	\$3,427	\$3,268	\$3,479	\$3,633
Resp/Inc	29.5 days					\$10,142	\$10,642	\$10,149	\$10,802	\$11,281
Longevity	1%					\$619	\$649	\$619	\$659	\$688
TOTAL	17					\$75,911	\$79,650	\$75,960	\$80,850	\$84,438
Base						\$61,884	\$64,932	\$61,924	\$65,910	\$68,836
Time	9.5 days					\$3,266	\$3,427	\$3,268	\$3,479	\$3,633
Resp/Inc	29.5 days					\$10,142	\$10,642	\$10,149	\$10,802	\$11,281
Longevity	2.5%					\$1,547	\$1,623	\$1,548	\$1,648	\$1,721
TOTAL	22					\$76,839	\$80,624	\$76,889	\$81,838	\$85,471
Base						\$61,884	\$64,932	\$61,924	\$65,910	\$68,836
Time	9.5 days					\$3,266	\$3,427	\$3,268	\$3,479	\$3,633
Resp/Inc	29.5 days					\$10,142	\$10,642	\$10,149	\$10,802	\$11,281
Longevity	5%					\$3,094	\$3,247	\$3,096	\$3,296	\$3,442
TOTAL	28					\$78,386	\$82,247	\$78,437	\$83,486	\$87,192

In addition, Kennewick teachers get a \$250-\$500 VEBA contribution each year, depending on their medical plan.