

## **PERSONNEL**

### Individual Employee Contracts

The district shall contract annually with each applicable school staff member. Such contract will be in conformity with state law and the policies and negotiated agreements of the district. The contract shall be binding on the district and on the staff member and may not be abridged or abrogated during its term by either party except by mutual consent or as may be provided elsewhere in Board policy or in negotiated agreements.

The employee contracts for the teaching staff shall be written for a period not to exceed one year. Upon the recommendation of the superintendent, contracts for selected classified staff may be in writing and/or for a specific period of time not to exceed one year.

Legal Reference:     [RCW 28A.400.300](#) Hiring and Discharging of Employees--  
Seniority and Leave Benefits, Transfers  
Between School Districts  
                          [28A.405.210](#) Conditions and Contracts of Employment--  
Determination of Probable Cause for Non-  
Renewal of Contracts--Non-renewal Due to  
Enrollment Decline or Revenue Loss--  
Notice--Opportunity for Hearing

Adopted: June 10, 1992