

## COMMUNITY RELATIONS

### Gifts to School Personnel

School Board members and district employees may not accept any gratuity or special favor from individuals with whom the district is doing business or proposing to do business when such circumstances might reasonably be interpreted as an attempt to influence the recipients in the conduct of their work.

Neither shall an employee or Board Member offer any favor, service, or thing of value with the intent to obtain special advantage from such business firms or individuals.

Students, parents, or others are discouraged from presenting gifts to employees of the district. Instead, they are encouraged to express their commendation or gratitude in the form of letters to staff members with copies to the superintendent.

Legal Reference: [RCW 42.23](#)

Code of Ethics for Municipal Officers--  
Contract Interests

Adopted: June 10, 1992