PERSONNEL

Termination of Employment

The termination of certificated and classified staff will be determined by the board of directors after receiving the recommendation of the superintendent or designee and shall be in conformity with the specific district policy, collective bargaining agreement and applicable state statutes.

In addition to voluntary resignations, certificated employees may be severed from employment with the district for the following reasons: A "Reduction in Force" due to economic reasons and/or program change; an unsatisfactory performance evaluation; or for "Probable Cause". Employment and termination of certificated staff hired on supplemental contracts is not subject to the provisions of the continuing contract law. Certificated employees hired to replace other certificated staff on leave shall not be subject to the continuing contract law.

Legal Reference:	RCW 28A.405.300	Adverse Change in Contract Statues of Certificated Employee
	28A.405.210	Conditions and Contracts of Employment
	28A.405.380	Adverse Change in Contract Status of Certificated Employee--Including Non-Renewal of Contract--Appeal from--Direct Judicial Appeal, When

Adopted: June 10, 1992