

SECRETARIES 2016-17

	10-15 yrs					Longev
Tier 1	STEP 1	STEP 2	STEP 3	STEP 4*	STEP 5*	
	14.86	16.51	17.98	18.33	18.6	
Receptionists						
Tier 2	15.01	16.68	18.16	18.51	18.79	
Data Processors, Registrars, School Secs, ASB/HS/MS Attendance, HS Counseling, Community Ed, Library						
Tier 3	15.16	16.84	18.34	18.70	18.98	
Leads, Payroll Admin Level, Sub dispatch, Federal, SPED, Admin dept. MTS Nutrition Services, Transportation, Director and Purchasing secretaries.						

* Step 4 applies only to those at 10-15 year of service.

* Step 5 applies only to those at 16 years of service or more.

TRANSPORTATION 2016-17						
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	Long
DRIVER	18.42	18.74	18.92	19.2		
ATTENDANT	14.86	15.11	15.27	15.5		
SUB DRIVER 16						
SUB ATTENDANT 12.75						

Step 2 only applies to those beginning their 6th year of service.
Step 3 only applies to those beginning their 11th year of service.

NUTRITION SERVICES		2016-17	STEP 3 10-15 YRS	STEP 4 Longevity
	PROB			
COOK		11.71	13.32	13.52
ELEMENTARY LEAD		11.99	13.78	13.98
KITCHEN SUPERVISOR		12.23	14.21	14.41
KITCHEN MANAGER		13.15	15.11	15.33

Differential/Subbing out of classification: .85

* Step 4 applies only to those beginning their 16th year of service at KSD.

PARAEDUCATORS 2016-17						
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 5 LONG BEG.
TIER 1	12.78	13.35	14.51	15.60	15.76	16.00
TIER 2	12.98	13.56	14.74	15.85	16.01	16.25
Tier 2 is paid to employees in positions REQUIRING an AA or equivalent						
TIER 3	13.10	13.70	14.88	16.00	16.16	16.40
Tier 3 is paid to employees in positions REQUIRING a BA/BS degree or AA degree with early childhood focus (ECEAP). Hearing interpreter with no certifications.						
TIER 4	18.32	19.24	20.21	21.22	21.43	21.75
Tier 4 Hearing interpreters with state certification, Speech/Language assistant with BA/BS required/ Certified Brailist, Success Coordinators with required BA/BS, CTE Career Center Para with BA required						
TIER 5	23.72	24.48	25.25	26.01	26.27	26.66
Tier 5 National Certification Hearing Interpreters						

SUBSTITUTES 2016-17	
Nutrition Services	10.40
Paraeducator/Cash	11.03
Secretary	13.50
Custodian	12.50
Bus Driver	16.00
Bus Driver 1 yr	17.00
Bus Attendant	12.75
Bus Attendant 1 yr	13.5
Student Worker	9.47

**KENNEWICK SCHOOL DISTRICT CLASSIFIED SALARY SCHEDULE
2015-16**

M&O 2016-17					
CUSTODIANS	Step 1	Step 2 to yr 10	Step 3 yrs 11-15	Step 4 Long	
	15.86	18.02	18.38	18.66	
CUSTODIAN DIFFERENTIALS					
<i>One person school</i>	0.35				
<i>Elem. Lead</i>	0.60				
Grave yard 260	0.30				
<i>High School Lead</i>	1.00				
Swing 260	0.20				
Middle and TT lead	0.75				
Swing 200	0.15				
Grave 200/Days 60	0.23				
Grave 200/swing 60	0.28				
One person school swing200/days60	0.30				
Assistant High School Lead	0.50				
CDL Required (Leads/Electricians)	0.50				
STRUCTURAL					
STRUCTURAL LEAD		25.16	25.67	26.06	
STRUCTURAL ONE PERSON SHOP		24.88	25.37	25.75	
STRUCTURAL WORKER	19.80	23.09	23.56	23.91	
STRUCTURAL LABORER	19.40	20.79	21.21	21.53	
MECHANICAL					
MECHANICAL LEAD		25.43	25.94	26.32	
MECHANICAL ONE PERSON SHOP		24.98	25.48	25.86	
MECHANICAL TECHNICIAN		24.60	25.09	25.47	
MECHANICAL WORKER	19.80	23.36	23.83	24.18	
MECHANICAL LABORER	19.40	21.49	21.92	22.25	
Journeyman or 7 yrs experience in same position Mechanical/Structural .25/hr					
GROUNDS					
GROUNDS LEAD		25.43	25.94	26.32	
GROUNDS WORKER	18.64	20.62	21.03	21.35	
LAMPSON GROUNDS/CUST	16.37	18.71	19.09	19.38	
GROUNDS/CUSTODIAN COMBINED RATE	18.00	20.02	20.42	20.73	
PESTICIDE DIFFERENTIAL Grounds/Cust employees	1.11/hr				Employees hired prior to 9/1/13
PESTICIDE DIFFERENTIAL Employees hired after 9/1/13	2.00/hr	when spraying			and not subject to COLA
WAREHOUSE					
Warehouse Lead		25.16	25.67	26.06	
WAREHOUSE DELIVERY	16.43	18.91	19.29	19.58	
ADD POSITION - WAREHOUSE ASST LEAD	17.52	19.88	20.28	20.58	
PRINTER	18.64	20.83	21.25	21.57	
SECURITY	15.86	17.47	17.82	18.09	
GENERAL LABORER	18.30				