ADMINISTRATIVE

Evaluation of the Superintendent

The board of directors shall establish evaluative criteria and procedures. The board of directors shall be responsible for evaluating the performance of the superintendent as provided by statute and policy, unless the policy is superseded by the superintendent's contract.

The superintendent shall have the opportunity for confidential conferences with the board members on no less than two occasions in each school year, the purpose of which shall be the aiding of the superintendent in his/her performance. The board, on the basis of the evaluation, may renew and/or extend the superintendent's contract for periods not to exceed three years each.

In the event that a majority of the board considers the superintendent's performance to be deficient in one or more areas, the superintendent shall be so notified in writing on or before February 1st. The notice shall include specific suggestions for improvement.

Legal Reference:	RCW	28A.400.010	Employment of Superintendent
		28A.410.120	Professional Certification Not to Be Required of Superintendent, Deputy or Assistant Superintendent
		28A.405.100	Minimum Criteria for the Evaluation of Certificated Employees, Including Administrators--Procedure--Scope--Penalty

Adopted: October 13, 1993