

KENNEWICK SCHOOL DISTRICT NO. 17
SCHOOL BOARD MEETING
ADMINISTRATION BUILDING
JANUARY 25, 2017

MINUTES

MEMBERS PRESENT

Dawn Adams, President of the Board; Heather Kintzley, Vice President of the Board; Ron Mabry, Board Member; Ben Messinger, Board Member; Jaxon Dean, Student Representative to the Board; and Dave Bond, Superintendent and Secretary of the Board.

Cabinet Members: Chuck Lybeck, Associate Superintendent of Curriculum Services; Doug Christensen, Assistant Superintendent of Human Resources; Ron Williamson, Assistant Superintendent of Secondary Education; Greg Fancher, Assistant Superintendent of Elementary Education; Vic Roberts, Executive Director of Business Operations; and Robyn Chastain, Director of Communication and Public Relations.

MEMBERS ABSENT

Brian Brooks, excused

CALL TO ORDER

President Dawn Adams called the meeting to order at 5:30 p.m. and led the Pledge of Allegiance with approximately 104 staff and guests in attendance.

RECOGNITION

FALL Sports Recognition

Kamiakin High School Football team were acknowledged for being the 2016 State Champions.

STEM Innovation Grant Awards

Judy Reault, on behalf of Dreambuilders Educational Foundation and Mid-Columbia STEM Network, congratulated Kennewick School District's six Innovation Grant Awardees. \$1,000 to Tamara Barcus of Mid-Columbia Partnership for Trebuchet Lego Engineering Challenge project. \$926.85 to Julie Rheinschmidt of Mid-Columbia Partnership to teach introduction to Micro Controllers, Coding and Engineering Design Process. \$760 to Chris Becker of Hawthorne Elementary for the school's Bears Robotics Club. \$1,000 to Sean MacLellan of Washington Elementary to teach Introduction to Robot Programming Using Scratch 2.0. \$740 to Martha Mather of Horse Heaven Hills Middle School for the NANO-TC Student Nano Showcase. \$344.07 to Carrie Enriquez of Edison Elementary to bring technology into her classroom with iPads.

School Board Members – National School Board Month

Superintendent Dave Bond noted the many hours that elected Board members give of their time to guide the District and promote academic achievement. He shared that the KSD Board members have 38 years of combined experience. Mr. Bond read Governor Inslee’s proclamation naming January as School Board Recognition Month and presented each Board member with a certificate from the Washington State School Directors’ Association in appreciation of their time and service to children of the Kennewick School District. Rob Phillips, Sage Crest Elementary School principal, presented the Board members owls filled with candy and thank you notes to show his students’ appreciation for their new school. Heather Kintzley, Board Member, thanked Mr. Phillips and stated we couldn’t do it without Dave Bond and the Administration.

COMMUNICATIONS FROM PARENTS, STAFF, AND RESIDENTS

None.

CONSENT ITEMS

Motion by Heather Kintzley to approve the consent items as presented.

Seconded by Ben Messinger.

Roll call vote:	Messinger	Aye
	Mabry	Aye
	Kintzley	Aye
	Adams	Aye

Motion carried 4-0.

The consent items were as follows:

- Minutes of School Board Meeting December 14, 2016
- Personnel Actions – Certificated, Classified and Extracurricular
- Payroll and Vouchers Ending December 31, 2016
- Budget Status Report Ending December 31, 2016
- Curriculum Adoption – *Language for Learning*, Author, McGraw Hill, Published by McGraw Hill, to be used in grade 3 Language Arts classes at Westgate Elementary School
- Variances January 2017
- KSD Food Service Management Co. Amendment for Tri-Tech Skills Center
- Bid Award 2017 Old Desert Hills Building(s) Demolition
- Foreign Exchange Agencies and Coordinators for 2016-2017

SUPERINTENDENT/BOARD MEMBER REPORT

Superintendent

Dave Bond shared that he and Ron Mabry attended the 2017 SEWASA Annual Board

Workshop on January 12th.

Board Member

None

REPORTS AND DISCUSSIONS

Nutrition Services Annual Report

Sam Shick, Sodexo Nutrition Services Director, introduced his staff who served the Board members and the audience samples of this year's winning Chicken Enchilada Soup. Mr. Shick presented an annual report of the revenues and expenses of the school lunch program for 2015-2016. He shared a list of students' favorite meals and noted that the average daily participation was up due to the supper program increase in 2015-2016. Mr. Shick went on to talk about the focus for 2016-2017, CEP Update and negative balance update. Ron Mabry asked if complaints had gone down and Mr. Shick shared that he has not received a single call this year and he believes that is due to better communication with the implementation of a bi-weekly automated text and e-mail system for low and negative balances.

Workers Compensation/Annual Safety Report

Mollie Lutz presented an annual safety report on OSHA recordable injuries and accepted claims, and explained how the data is recorded and tracked. Ms. Lutz reported that OSHA recordable injuries for the calendar year 2016 were 25 claims and time loss injuries were five. She noted that accepted claims for 2016 reached the District's goal of 45. Ms. Lutz reported that 98.18% of staff completed SafeSchools online training, which is tailored to the employees' job.

Graduation Statistics 2015-2016

Assistant Superintendent of Secondary Education, Ron Williamson, shared data for the 4-year cohort graduation rates for 2010 through 2016 and 5-year cohort graduation rates for 2009 through 2015. Mr. Williamson explained that the state reporting process doesn't count 6th year graduates who are finding success in our alternative programs. In 2016, Phoenix High School had two sixth year graduates and Legacy/CBC Academy had 9 sixth year graduates that weren't included in the District's graduation rate calculations. Mr. Williamson credited the Success Coordinators at the high schools and the "We Want You Back" campaign for locating and encouraging high school drop-outs to enroll at our alternative high schools where many are finding success and are graduating.

Graduation Requirements Class of 2021

Assistant Superintendent of Secondary Education, Ron Williamson, shared that the Class of 2021 will be required to have 24 credits to graduate. Current students have 24 credit opportunities to earn 21 credits over four years of high school with a six period day. Beginning with next year's freshmen, they will have the same 24 credit opportunities but will have to earn 24 credits. Mr. Williamson explained that the goal is to create additional credit opportunities without changing from a six period day. Ideas shared included early high school credit accrual from middle school. A second idea was to create additional credit opportunities ("0" & "7" hours), and additional 3rd session offerings at Tri-Tech Skills Center and Summer School. The third idea is to help students with credit retrieval and to

prevent the loss of credit at the outset by creating extended semester options along with more tutoring and after-school help for students.

Dave Bond shared that Ron Williamson would bring a package back for the Board to consider in April. Board Member, Ben Messinger suggested adding the option in the package of testing for credit and allowing seniors that come up short to take online courses from Universities. Mr. Messinger also stated that we need to include that this requirement is not coming from a local decision but from the State of Washington.

Capital Budget Update

Vic Roberts, Executive Director of Business Operations, reviewed revenues received to date and projected for 2016-2017. Cost of summer 2016 projects paid in 2016-2017 as well as the costs of projects planned to be completed during the 2016-2017 were reviewed. He estimated that the total cost of the projects planned for 2016-2017 could approach \$53.2M and with the transfer of \$7.0M to the Capital Fund, ending cash is projected at \$41.6M. Mr. Roberts also reviewed projected Capital Fund resources and uses for September 1, 2017 through August 31, 2020.

Dawn Adams, President of the Board asked about the possibility of Fruitland buildings playground being updated if we continue using it. Mr. Roberts indicated that no elementary students are scheduled to be in the Fruitland building next school year. Mr. Bond said he would have Keith Colee look into what that would involve.

UNFINISHED BUSINESS

None.

NEW BUSINESS

Make-Up Days

Superintendent, Dave Bond shared that the Governor proclaimed a state of emergency (Proclamation 17-01), for a large number of counties, including Benton County, which may allow districts to get full apportionment with less than 180 days, under certain conditions specified in the WAC's. Waivers of days while continuing to collect state apportionment are dependent on a declaration of emergency by the Governor. This original declaration of emergency covered the period from January 10-18. It has since been extended. However, it does not cover any days prior to January 10. We had two cancellations in December and one on January 9. Mr. Bond explained that per WAC 392-129-105 schools must be in session at least until June 14 and schools must make up at least three days. The WAC also defines what "reasonable effort" a district must take to make up snow days.

Dave Bond stated that the 1,027 hour average annual instructional time requirement for grades K-12 is not waived. Our current calculations show that our average annual instructional hours are just slightly above 1,027 hours if we make up all the days that we have missed. More late start days would cost us 2 hours each time and eventually put us below 1,027 hours. (RCW 28A.150.200 through 28A.150.295 – definition "Instructional hours") Mr. Bond also noted that Parent conference days and hours count as instructional time.

Mr. Bond added that the 5-day rule for early release of seniors still applies. Seniors must go to school at least until five days before the last day of school. Going less than 180 days, as permitted by the WAC, requires board approval and a letter informing OSPI. Approval of such a waiver by OSPI is routine. OSPI will only do this once, so they recommend that we wait until around March to take action and send the letter to OSPI, in case there are more lost days.

Mr. Bond reported that KSD and KEA met on Monday morning to discuss ways to try and gain back instructional hours lost to the weather-related cancellations and delays. We agreed to survey teachers since some of the potential solutions would require an agreement to modify contract language for this year only. Results from the survey show the top priority is to reduce or eliminate Wednesday early releases and the second priority would be to reduce or eliminate report card prep early releases.

Dawn Adams, President of the Board, opened the meeting for questions from the public.

Kyle Baer, a parent of a KSD student, wanted to know if the combination of hours for the top two choices would give us enough hours or if the MOU would allow us to come back in March to make changes if there was a backlash.

Tom Riel, KEA Executive Board, asked what the survey showed as the third choice. Mr. Bond stated it was to add minutes to the existing days.

Arlene Silinovith, KSD Employee Transportation, asked if we add minutes to each day, can we go back from June 14th. Mr. Bond stated no, we have to make the commitment to attend school through June 14th in order to apply for the waiver to keep our state apportionment.

Tammy Coleman, a KSD parent, stated that she thought attending school on President's Day was actually the third choice on the survey. Mr. Bond stated that she was correct, but to get all the bargaining groups to change would be slim to none. Tammy commented that it might be worth a try in order to give ourselves a bigger cushion.

Tom Riel, stated that it was not easy for KEA to create the MOU as it took around six hours, and he knows tomorrow KEA is going to get a lot of questions as they know they won't make everybody happy.

Debbie Lockard, KSD Employee, stated it would be great if we could make up the six hours in one day. Mr. Bond commented that tomorrow morning he would get together with Doug Christensen and begin questioning the other groups.

Board Member, Heather Kintzley stated that we may still need both, it would just give us a bigger cushion.

Marcy Roop, Co-President of Para Union, stated the Para Union would be meeting in February. Doug Christensen stated there is a meeting already scheduled tomorrow morning.

Victoria Siegel, Kamiakin High School students, asked why the district surveyed so many elementary teachers and what about parents and students. Dave Bond stated that we have

a contract with the teachers, so they have to be the first one to make a change, so surveying the students and parents would not happen unless teachers agree first.

Motion by Heather Kintzley that we approve the MOU that has been executed by KEA and with the approval of the MOU it will have the effect of modifying the 2016-2017 calendar.

Seconded by Ben Messinger.

Roll call vote:	Messinger	Aye
	Mabry	Aye
	Kintzley	Aye
	Adams	Aye

Motion carried 4-0.

Motion by Ben Messinger to accept the recommendation to authorize the Superintendent to engage KEA and all other bargaining groups in discussions and negotiations, and try to create additional hours beyond 1,027 between now and the end of the year which would enable us to reduce the number of days that need to be made up and to publicize the information to parents as soon as possible.

Seconded by Heather Kintzley.

Roll call vote:		
	Messinger	Aye
	Mabry	Aye
	Kintzley	Aye
	Adams	Aye

Motion carried 4-0.

Motion by Heather Kintzley to apply to OSPI for a waiver of the 180 day requirement when the time is right.

Seconded by Ron Mabry.

Roll call vote:		
	Messinger	Aye
	Mabry	Aye
	Kintzley	Aye
	Adams	Aye

Motion carried 4-0.

Graduation Date

Dave Bond shared RCW 28A.150.220 (5)(c) stating that seniors can be released up to five days. Mr. Bond then explained that the current district calendar has graduation scheduled for June 3 with the last day of school scheduled for June 9. Due to the eight snow days, the last day of school is now

scheduled for June 21. With the OSPI waiver, the last day of school would move to June 14, leaving 3 days more than is allowed for seniors to graduate on June 3rd. Mr. Bond explained that we could create legitimate days for seniors prior to graduation and/or create legitimate activities for seniors after graduation. Mr. Bond then shared different options along with the pros and cons.

Heather Kintzley stated that we need to know what it is that students and parents would support. Michelle Hack, a student, asked if graduation could count as a makeup day, like an assembly. Mr. Bond replied he did not think so but was willing to ask.

Kyle Baer, a parent of a KSD student, stated he could contact Hanford to do a half-day session on engineering, etc. Mr. Bond stated that we would do more surveying and then use the results of that survey to make a suggestion for the next Board meeting.

Mr. Bond will work with the high school principals to devise a survey and send it out to seniors and senior parents to get their input on the graduation date issue. Mr. Bond will bring the survey data to the School Board meeting on February 8.

Board Member Compensation (Policy 1532)

Motion by Ben Messinger that the board maintain their tradition and waive our annual compensation as allowed in Policy 1532.

Seconded by Heather Kintzley.

Roll call vote:	Messinger	aye
	Mabry	aye
	Kintzley	aye
	Adams	aye

Motion carried 4-0.

EXECUTIVE SESSION

President Dawn Adams moved the Board into executive session at 8:01 p.m. for approximately 30 minutes per RCW 42.30.110 (1) (g) Superintendent and Cabinet Performance Review. She noted that no further formal action would be taken. At 8:31 p.m. Ms. Adams extended executive session for an additional 45 minutes.

OTHER BUSINESS AS AUTHORIZED BY LAW.

Regular session was reconvened at 9:16 p.m. There being no further business, the Board adjourned at 9:16 p.m.

RECORDING SECRETARY

PRESIDENT OF THE BOARD

SECRETARY OF THE BOARD

Approved: February 13, 2017