

CLASSIFIED SALARY SCHEDULE 2017-18

MAINTENANCE AND OPERATIONS 2017-18					
		Step 1	Step 2 YR 2-9	Step 3 YR 10- 15	Step 4 Longevity Yr 16
Crew leads (includes Mechanical, Structural, Grounds, Warehouse)			26.69	27.2	27.61
Mechanical Services					
Journeyman			25.84	26.35	26.75
Worker		20.59	24.29	24.78	25.15
Laborer		20.18	22.35	22.80	23.14
Locksmith (grandfathered)			25.88	26.39	26.78
Structural Services					
Journeyman			24.04	24.52	24.89
Worker		20.39	23.78	24.27	24.63
Laborer		19.98	21.41	21.85	22.17
Grounds					
Worker		19.16	21.20	21.66	21.99
Laborer		18.81	19.21	19.61	19.90
Warehouse Asst. Lead		19.20	21.45	21.89	22.22
Warehouse					
Worker		19.00	19.48	19.87	20.17
Laborer		18.81	19.21	16.61	19.9
Printshop		19.16	21.41	21.85	22.17
Security		16.49	18.17	18.53	18.81
General Laborer		18.85			
Lampson Grounds/Custodian		16.86	19.27	19.66	19.96
Custodian		16.34	18.56	18.93	19.22
Elem. Lead Custodian		16.94	19.16	19.53	19.82
Assistant High School Lead Custodian		16.84	19.06	19.43	19.72
Middle and TT Lead Custodian		17.09	19.31	19.68	19.97
High School Lead Custodian		17.34	19.56	19.93	20.22
Differentials (added to base pay)					
Swing	0.20				
Grave	0.30				
CDL Required (Leads)	0.50				
Pesticide Differential pay when spraying for employees hired after 9/1/13	2.00				
Pesticide Differential (employees hired prior to 9/1/13)	1.11				
CDL holders other than leads paid .50 an hour when utilizing CDL	0.50				

CLASSIFIED SALARY SCHEDULE 2017-18

PARAEDCUATORS 2017-18								
			STEP 1	STEP 2	STEP 3	STEP 4	Step5>10 -15	STEP 5 LONG Beg. 16th yr of service
TIER 1			13.16	13.75	14.95	16.07	16.31	16.55
TIER 2			13.37	13.97	15.18	16.33	16.57	16.82
Tier 2 is paid to employees in positions REQUIRING an AA or equivalent								
TIER 3			13.49	14.11	15.33	16.48	16.73	16.98
Tier 3 is paid to employees in positions REQUIRING a BA/BS degree or AA degree with early childhood focus (ECEAP). Hearing interpreter with no certifications.								
TIER 4			18.87	19.82	20.82	21.86	22.18	22.51
Tier 4 Hearing interpreters with state certification, Speech/Language assistant with BA/BS required/ Certified Brailist, Success Coordinators with required BA/BS, CTE Career Center Para with BA required								
TIER 5			24.43	25.21	26.01	26.79	27.19	27.60
Tier 5 National Certification Hearing Interpreters								
.50/ hour additional for Paraeducators working in Special Services positions in Life Skills, Autism and Developmental therapy (1-1 or classroom)								

TRANSPORTATION 2017-18					
		STEP 1 0-2 yrs	STEP 2 3-7 YRS	STEP 3 8-15 yrs	Step 4 Long
DRIVER		18.88	19.21	19.49	19.78
ATTENDANT		15.23	15.49	15.73	15.96
SUB DRIVER		16.00		17.00	after 1 yr
SUB ATTENDANT		12.75		13.50	after 1 yr
Step 2 only applies to those beginning their 3rd year of service. Step 3 only applies to those beginning their 8th year of service					

CLASSIFIED SALARY SCHEDULE 2017-18

NUTRITION SERVICES			2017-18			
			STEP 1	STEP 2	STEP 3 11-15 YRS	STEP 4 Longevity
COOK			12.30	13.79	13.99	14.20
ELEMENTARY LEAD			12.59	14.26	14.47	14.69
KITCHEN SUPERVISOR			12.84	14.71	14.91	15.14
KITCHEN MANAGER			13.81	15.64	15.87	16.10
Differential/Subbing out of classification: .85						
*Step 4 applies only to those beginning their 16th year of service at KSD.						

	Secretaries 2017-18				
	Step 1	Step II	Step III	Step IV 10-15 years	Step 5 >15 years
Tier 1	15.20	16.89	18.39	18.75	19.03
Tier 2	15.56	17.26	18.78	19.14	19.42
Tier 3	15.81	17.53	19.06	19.43	19.72
Tier 4	16.16	17.89	19.45	19.82	20.11

Tier 1 - no one on this step currently. For visual purposes only

Tier 2 - Receptionists, SRC, Elementary, Middle and High School non-leads, Data Processors, Registrars, Attendance, Library, Bilingual, Legacy Program Sec,

Tier 3 - Bldg Lead, Administration, Phoenix, MCP, KDC, Nutrition Services

Tier 4 - Nutrition Services Lead, Purchasing, Transportation, Sub Dispatch, Maintenance

SUBSTITUTES 2016-17					
Nutrition Services		11.50		Bus Driver	16.00
Paraeducator/Cash		11.50		Bus Driver 1 yr	17.00
Secretary		13.50		Bus Attendant	12.75
Custodian		12.50		Bus Attendant 1 yr	13.5
				Student Worker	11.5