

2018-19 CLASSIFIED SALARY SCHEDULES

| NUTRITION SERVICES | | 2018-19 | | | | | | |
|---|--|---------|--------|----------------|-----------------|------------------|-----------------|--|
| | | STEP 1 | STEP 2 | STEP 3 3-7 YRS | Step 4 8-15 yrs | Step 5 16-19 yrs | Step 6 20 + yrs | |
| COOK | | 13.70 | 14.40 | 14.62 | 14.84 | 15.06 | 15.28 | |
| ELEMENTARY LEAD | | 14.10 | 14.89 | 15.11 | 15.34 | 15.57 | 15.81 | |
| KITCHEN SUPERVISOR | | 14.35 | 15.36 | 15.59 | 15.82 | 16.06 | 16.30 | |
| KITCHEN MANAGER | | 15.00 | 16.33 | 16.57 | 16.82 | 17.07 | 17.33 | |
| Differential/Subbing out of classification: .85 | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |

| Secretaries 2018-19 | | | | | | | | |
|---|--------|--------|--------|------------------|------------------|-------------------------|-------------------------|-----------------------|
| | Step 1 | Step 2 | Step 3 | Step 4 5-9 years | Step 5 10-15 yrs | Step 6 16-19 yrs (1.5%) | Step 7 20-24 yrs (1.5%) | Step 8 25+ yrs (1.5%) |
| Tier A | 16.26 | 18.04 | 19.63 | 19.92 | 20.22 | 20.52 | 20.83 | 21.14 |
| Receptionist, Data Processors, Registrars, School Secretaries, ASB, HS/MS Attendance, HS Counseling, Comm Ed, Library | | | | | | | | |
| Tier B | 16.52 | 18.32 | 19.92 | 20.22 | 20.52 | 20.83 | 21.14 | 21.46 |
| Leads, Admin Level | | | | | | | | |
| Tier C | 16.89 | 18.70 | 20.33 | 20.63 | 20.94 | 21.25 | 21.57 | 21.90 |
| NS Lead, Purchasing, Transportation, M&O, Sub Dispatch | | | | | | | | |
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| TRANSPORTATION 2018-19 | | | | | | |
|------------------------|----------------|----------------|-----------------|-----------------------|----------------|--|
| | STEP 1 0-2 yrs | STEP 2 3-7 YRS | STEP 3 8-15 yrs | Step 4 Long 16-20 yrs | Step 5 21+ yrs | |
| DRIVER | 19.92 | 20.27 | 20.56 | 20.87 | 21.18 | |
| ATTENDANT | 16.07 | 16.34 | 16.60 | 16.84 | 17.09 | |
| | | | | | | |
| SUB DRIVER | 17.00 | | 18.00 | after 1 yr | | |
| SUB ATTENDANT | 12.75 | | 13.50 | after 1 yr | | |

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| PARAEDCUATORS 2018-19 | | | | | | | | | | |
|---|--|--|--------|--------|--------|----------------|----------------|------------------|-------------------------------------|---|
| | | | STEP 1 | STEP 2 | STEP 3 | STEP 4 4-5 yrs | Step5 6-10 yrs | STEP 6 11-15 yrs | Step 7 1.5% above 6 16-20 yrs | Step 8 1.5% above Step 7 21 + yrs |
| TIER 1 | | | 14.21 | 14.85 | 16.15 | 17.36 | 17.61 | 17.87 | 18.14 | 18.41 |
| TIER 2 | | | 14.44 | 15.09 | 16.39 | 17.64 | 17.90 | 18.17 | 18.44 | 18.71 |
| Tier 2 is paid to employees in positions REQUIRING an AA or equivalent | | | | | | | | | | |
| TIER 3 | | | 14.57 | 15.24 | 16.56 | 17.80 | 18.07 | 18.34 | 18.61 | 18.89 |
| Tier 3 is paid to employees in positions REQUIRING a BA/BS degree or AA degree with early childhood focus (ECEAP). Hearing interpreter with no certifications. | | | | | | | | | | |
| TIER 4 | | | 20.38 | 21.41 | 22.49 | 23.61 | 23.95 | 24.31 | 24.68 | 25.05 |
| Tier 4 Hearing interpreters with state certification, Speech/Language assistant with BA/BS required/ Certified Brailist, Success Coordinators with required BA/BS, CTE Career Center Para with BA required | | | | | | | | | | |
| TIER 5 | | | 26.38 | 27.23 | 28.09 | 28.93 | 29.37 | 29.81 | 30.26 | 30.71 |
| Tier 5 National Certification Hearing Interpreters | | | | | | | | | | |
| .75/ hour additional for Paraeducators working in Special Services positions in Life Skills, Autism and Developmental therapy (1-1 or classroom) | | | | | | | | | | |
| .25 for LPN's working in same classrooms as above | | | | | | | | | | |
| 1.75 for Intervention Paraeducators | | | | | | | | | | |

2018-19 CLASSIFIED SALARY SCHEDULES

| M&O 2018-19 | | | | | | |
|---|------|------------------------|--------------------------|-----------------------|-------------------------|------------------------|
| | | Step 1 (0-1 yr) | Step 2 YR 1-7 yrs | Step 3 yr 8-15 | Step 4 16-20 yrs | Step 5 21+ yrs. |
| Crew leads (includes Mechanical, Structural, Grounds, Warehouse) | | | 27.89 | 28.42 | 28.85 | 29.13 |
| Mechanical Services | | | | | | |
| Journeyman | | | 27.00 | 27.54 | 27.95 | 28.22 |
| Worker | | 21.52 | 25.38 | 25.90 | 26.28 | 26.54 |
| Laborer | | 21.09 | 23.36 | 23.83 | 24.18 | 24.42 |
| Locksmith (grandfathered) | | | 27.04 | 27.58 | 27.99 | 28.27 |
| Structural Services | | | | | | |
| Journeyman | | | 25.12 | 25.62 | 26.01 | 26.26 |
| Worker | | 21.31 | 24.85 | 25.36 | 25.74 | 26.00 |
| Laborer | | 20.88 | 22.37 | 22.83 | 23.18 | 23.40 |
| Grounds | | | | | | |
| Worker | | 20.06 | 22.20 | 22.63 | 22.98 | 23.20 |
| Laborer | | 19.66 | 20.07 | 20.49 | 20.80 | 21.00 |
| Warehouse Asst. Lead | | 20.06 | 22.42 | 22.88 | 23.22 | 23.45 |
| Warehouse | | | | | | |
| Worker | | 19.86 | 20.36 | 20.76 | 21.08 | 21.28 |
| Laborer | | 19.66 | 20.07 | 20.49 | 20.80 | 21.00 |
| Printshop | | 20.06 | 22.42 | 22.88 | 23.22 | 23.45 |
| Security | | 17.23 | 18.99 | 19.36 | 19.65 | 19.85 |
| General Laborer | | 19.70 | | | | |
| Lampson Grounds/Custodian | | 17.62 | 20.14 | 20.54 | 20.86 | 21.06 |
| Custodian | | 17.08 | 19.40 | 19.78 | 20.08 | 20.28 |
| Elem. Lead Custodian | | 17.70 | 20.02 | 20.41 | 20.71 | 20.92 |
| Assistant High School Lead Custodian | | 17.60 | 19.92 | 20.30 | 20.61 | 20.81 |
| Middle and TT Lead Custodian | | 17.86 | 20.18 | 20.57 | 20.87 | 21.08 |
| High School Lead Custodian | | 18.12 | 20.44 | 20.83 | 21.14 | 21.35 |
| Differentials (added to base pay) | | | | | | |
| Swing | 0.20 | | | | | |
| Grave | 0.30 | | | | | |
| CDL Required (Leads) | 0.50 | | | | | |
| Pesticide Differential pay when | | | | | | |