

KENNEWICK SCHOOL DISTRICT NO. 17
SCHOOL BOARD MEETING
ADMINISTRATION BUILDING
May 23, 2018

MINUTES

MEMBERS PRESENT

Dawn Adams, President of the Board; Heather Kintzley, Vice President of the Board; Brian Brooks, Board Member; Ron Mabry, Board Member; Ben Messinger, Board Member (arrived a few minutes late 5:35 p.m.); Brianna Lynch, Student Representative to the Board; and Dave Bond, Superintendent and Secretary of the Board.

Cabinet Members: Chuck Lybeck, Associate Superintendent of Curriculum Services; Doug Christensen, Assistant Superintendent of Human Resources; Ron Williamson, Assistant Superintendent of Secondary Education; Greg Fancher, Assistant Superintendent of Elementary Education; Vic Roberts, Executive Director of Business Operations; and Robyn Chastain, Director of Communication and Public Relations.

Other Guest: Bronson Brown, KSD Attorney

MEMBERS ABSENT

None

CALL TO ORDER

President Dawn Adams called the meeting to order at 5:30 p.m. and led the Pledge of Allegiance with approximately 40 staff and guests in attendance.

RECOGNITION

None

COMMUNICATIONS FROM PARENTS, STAFF, AND RESIDENTS

Natalie Nelson 7403 W. Grandridge Blvd. (KEA Union Rep.) Ms. Nelson stated that the KEA wanted the Board to be aware that the district administration is saying they are not going to bargain salaries for next year even though the SAM schedule is going away and will no longer exist. Ms. Nelson also noted that KSD is the only district refusing to negotiate salaries. If the KSD refuses to negotiate, it will be very sad for our students.

Ms. Adams stated that the Board expected some of the KEA members to be at the School Board meeting tonight and stated that Superintendent Bond would like to share some talking points.

Mr. Bond read the following statement regarding the KEA contract.

- The Legislature took several actions during the 2017 and 2018 sessions which must be looked at together.
- They reduced District's Levy capacity significantly. In Kennewick, our Levy was

reduced from \$3.35 to \$1.50, starting in 2019, thereby reducing District revenue by approximately \$13 Million, which begins in the second half of the 2018-19 school year and continues thereafter.

- Because a large percentage of that \$13 Million supported teachers' pay, the Legislature increased the allocation for teachers' pay by approximately \$11 Million to offset the loss of Levy revenue. This was done to satisfy the Supreme Court McCleary ruling that said that the burden of paying for basic education needed to be shifted to the state, not come from local revenue sources. Thus, we all paid an increase to the state property tax that was implemented this year to create that additional state revenue.
- The Legislature also specifically exempted districts who already had contracts in place from having to adapt to the new legislative rules until those contracts expired. (RCW 41.59.937)
- The KEA and the KSD agreed to a three-year contract on August 17, 2016 which runs through August 31, 2019. That contract expires after the 2018-19 school year. The District intends to honor this contract until its completion which Natalie Nelson signed along with Dawn Adams.
- The KSD is committed to working with the KEA on an appropriate cost of living adjustment for 2018-19, and looks forward to negotiating a new contract next spring to replace the current contract that expires in August of 2019.

Tom Riel, Kennewick High School teacher, shared that the cut in levy dollars is over two years, not one year. The RCW Mr. Bond quoted is from the 2017 legislation, and the KEA is talking about what the 2018 legislature passed. Mr. Riel added that he doesn't intend, nor does he want, for anyone to have to go through a legal back and forth as the Administration might win, the KEA might win, but it could drag out for some time. Mr. Riel said that Superintendent Bond publicly said he wanted the KSD teachers to be the top paid. He stated that the Pasco School District teacher pay is currently 4% higher than the KSD. PSD is in an open bargain school year. Richland has a 6% regional factor that KSD doesn't have. He said that he was very surprised that the initial negotiations went poorly. He wants us to be able to negotiate in good faith. He said that the KEA would not want to bankrupt the district. He would look forward to getting back into negotiations.

Mr. Bond commented that the district administration is willing to negotiate a cost of living raise for the next year and any other appropriate adjustments.

Ms. Adams stated that the Board meeting is not the right place to try to work this out.

Mr. Riel added that the district left the bargaining table without setting a future bargaining date. He said that the WEA legal experts are saying we have to look at the 2018 legislation, not the 2017 legislation. Mr. Riel asked the district to have their legal experts look into which legislation we all should be looking at.

CONSENT ITEMS

Motion by Heather Kintzley to approve the consent items as presented.

Seconded by Ron Mabry.

Roll call vote:	Adams	Yes
	Kintzley	Yes
	Brooks	Yes
	Mabry	Yes
	Messinger	Yes

Motion carried 5-0.

The consent items were as follows:

- Minutes of Regular Board Meeting May 9, 2018
- Personnel Actions – Certificated, Classified and Extracurricular
- Payroll and Vouchers Ending April 30, 2018
- Budget Status Report Ending April 30, 2018
- Resolution No 18 2017-2018; Delegating Authority to WIAA

SUPERINTENDENT/BOARD MEMBER REPORT

Superintendent

Superintendent Bond shared that the Superintendent/Student Advisory group met and asked if Brianna Lynch would like to share some of the feedback from students regarding school safety.

Brianna Lynch reported that Legacy High School students had shared that they would feel safer if the school had their own Security Resource Officer. The students also talked about whether or not they would feel comfortable with teachers carrying concealed weapons in the school building. Eleven out of the seventeen students said they would be comfortable with security officers carrying a concealed weapon and only three said they would be comfortable with teachers carrying weapons. Ms. Lynch added that some students were shocked at the results. Then when the students got to the trusted adult question they better understood why.

Mr. Bond reported that the Student Advisory group was given the same survey that Mr. Williamson sent to parents. He noted the student responses were mostly “satisfied” responses with some responding, “satisfied but you could have done this better or that better.” The students did note that they really liked the Gear Up program which promotes college attendance and they hoped that Gear Up would never go away.

Ms. Lynch added that she has dealt with Gear up a lot this year. The Gear Up program helps students with their FAFSA form, pays for their SAT test, and pays for field trips to different colleges.

Ben Messinger asked Brianna Lynch if she could elaborate on the survey about the “trusted

adult” question.

Ms. Lynch explained that students didn’t like the wording of the question. The students read the question as, would you feel comfortable telling an adult everything rather than telling them about an emergency or safety concern.

Superintendent Bond explained to the Board that in front of them was a letter from a parent who arrived late to the last Board meeting and was not able to personally give the letter to them.

Board Member

Brian Brooks shared that he was at a Legislative meeting over the week- end and heard from three Senators. The Senators are saying they feel like they spend a lot of time on education and are looking forward to spending time on other things. Mr. Brooks also shared that school safety was very dominant in their discussions and he thinks it is going to be a large issue going forward.

Mr. Bond updated the Board on security projects at the elementary schools.

Ms. Adams shared that after the most recent shooting she had a number of friends that asked what they could do to help with this issue. Ms. Adams has committed, to a circle of friends, to work to coordinate a community forum to work on this issue. Ms. Adams suggested maybe the Board could work on this at retreat.

REPORTS AND DISCUSSIONS

Kennewick High School International Baccalaureate Program

Robyn Chastain shared a video that was created to help promote the International Baccalaureate Program. The goal was to do a video that would appeal to college minded students and help the program overall.

Ron Mabry asked if a student was enrolled at Southridge High School and wanted to participate in the IB program would they have to transfer to Kennewick High School.

Ms. Chastain replied, “Yes, as it is only offered at KEHS”.

Preliminary Budget Update 2018-2019

Executive Director of Business Operations Vic Roberts gave an update on the 2018-2019 preliminary General Fund budget. He shared that next year the district budget is projecting a \$6.5M surplus. The surplus is primarily the result of the state providing an increase in funding in school year 2018-19 to address the McCleary Ruling while the decrease in district levy revenue occurs over school years 2018-19 and 2019-20. Mr. Roberts explained that levy revenue would decrease from \$25.06M to \$17.8M next year and to \$12.0M the following year. The state salary allocation changes were reviewed for

each classification of staff. Increases costs for 2018-19 included cost of living adjustments, additional staffing, and operational costs. Mr. Roberts shared a break out of the new staff positions that the district will be hiring for the 2018-19 school year. Mr. Roberts also reviewed revenues and expenditures by major program areas in addition to significant changes in materials, supplies, and operating costs (MSOC) which included the adding two Security Resource Officers at the middle schools.

Mr. Roberts reviewed Title I and Learning Assistance Program (LAP) funding for 2018-19. The district currently has 10 Title 1 schools and next year we will have 13 Title I schools. The district is not expecting as much Title I money. It was explained that increased LAP funding can be used to support areas that previously were funded with Title I funding. Mr. Roberts presented a budget timeline schedule that results in the Board adoption of the budget at the June 20th meeting.

Extra and Co-curricular Activities

Assistant Superintendent of Secondary Education Ron Williamson reported on the number of students participating in extra and co-curricular activities in middle school and high school. He explained that the Strategic Plan goal is to get students involved in extracurricular activities because when students are involved they have better grades and are better connected with the school. Mr. Williamson noted that two years ago the Board asked to see an unduplicated count of the student body participates, which are shown in red on the slides. Mr. Williamson added that secondary schools would continue promoting involvement in extra-curricular activities and active participation would be reviewed by each building.

Ms. Kintzley asked how often new clubs were denied.

Ms. Lynch replied that at her school they simply fill out paperwork which then gets voted on. During Ms. Lynch's four years of running ASB meetings, no requests for new clubs had been denied.

Mr. Messinger asked to have the numbers of students participating shown as a percentage.

Mr. Williamson replied that he would add a column to the report showing the percentage and would have Mr. Bond include it with the Friday update.

Academic Acceleration – College in HS, AP, IB

Assistant Superintendent of Secondary Education Ron Williamson reported that there are currently five dual enrollment credit options for high school students in the District: International Baccalaureate, Advanced Placement, Running Start, Tech Prep, and College in the High School. He shared that these programs offer high school students free or low-cost college credit, experience with college-level curriculum, and transferable college credits. Mr. Williamson recommended continuing College in the High School as a Dual Credit Option. He also recommended that the District continue seeking state grants to pay for

AP/IB testing and College in the High School and when grants end, students and families would be responsible for the college credit costs.

UNFINISHED BUSINESS

None

NEW BUSINESS

OSPI Waiver Letter – Park Middle School

Superintendent Bond reported on a request to OSPI to waive three school days from the 180-school-day requirement without the loss of state funding under WAC 392-129-140 and WAC 392-129-145 for Park Middle School due to a school emergency closure on May 16, 17, and 18, caused by an unforeseen mechanical failure. Mr. Bond noted that with Board approval, Park switched to an eight-period day several years ago. Teachers have a planning period and a PLC team meeting each day. This was accomplished by Park MS giving up early-release Wednesday. Recommendation by Superintendent Bond to approve the sending of the waiver letter to OSPI asking that Park Middle School not be required to make up the lost days since Park already exceeds the number of instructional hours that our other middle schools have.

Motion by Heather Kintzley to send the letter to OSPI asking for the waiver for Park Middle School”.

Seconded by Brian Brooks.

Roll call vote:	Adams	Yes
	Kintzley	Yes
	Brooks	Yes
	Mabry	Yes
	Messinger	Yes

Motion carried 5-0.

Middle School Resource Officers

Superintendent Bond presented on the need for middle school Resource Officers. He shared the district’s current situation, along with input from principals, and Police Chief Hohenberg. Mr. Bond shared a proposal to contract with the Kennewick Police Department to provide one or two officers next year that would be shared among the five middle schools. He added that at the end of the 2018-19 school year the district could evaluate the number of police contacts to determine if more help is needed. If more help is needed, the district would budget to add one additional officer to the rotation each year until the need for our middle schools is met. Superintendent Bond made the following recommendation to contract with the Kennewick Police Department to provide two officers next year (2018-19) that would be shared among the five middle schools.

Ms. Adams asked about Legacy High School and the feedback from Brianna Lynch stating that Legacy would like to have their own SRO.

Mr. Bond replied that Legacy High School serves about 100 students and Kennewick High School's SRO would be who Legacy would contact.

Mr. Williamson replied that Kennewick High School's SRO would support Legacy High School. We would have five SRO's to help out the district even though each SRO would have a primary school.

Motion by Heather Kintzley to contract with the Kennewick Police Department to provide two officers next year (2018-19) to be shared among the five middle schools.

Seconded by Ben Messinger.

Roll call vote:	Adams	Yes
	Kintzley	Yes
	Brooks	Yes
	Mabry	Yes
	Messinger	Yes

Motion carried 5-0.

EXECUTIVE SESSION

President Dawn Adams moved the Board into executive session at 6:50 p.m. for approximately 45 minutes per RCW 42.30.110 (1) (f) to discuss a Personnel Issue for approximately 30 minutes and per RCW 42.30.110 (1) (i) to discuss a Legal Issue for approximately 15 minutes. Ms. Adams noted that no further formal action would be taken. At 7:35 p.m. Ms. Adams extended executive session for an additional 35 minutes.

OTHER BUSINESS AS AUTHORIZED BY LAW.

Regular session was reconvened at 8:08 p.m. There being no further business, the Board adjourned at 8:08 p.m.

RECORDING SECRETARY

PRESIDENT OF THE BOARD

SECRETARY OF THE BOARD

Approved: June 13, 2018