

KENNEWICK SCHOOL DISTRICT NO. 17  
SCHOOL BOARD MEETING  
ADMINISTRATION BUILDING  
July 12, 2017

MINUTES

MEMBERS PRESENT

Dawn Adams, President of the Board; Heather Kintzley, Vice President of the Board; Ron Mabry (late due to traffic), Board Member; and Dave Bond, Superintendent and Secretary of the Board.

Cabinet Members: Chuck Lybeck, Associate Superintendent of Curriculum Services; Doug Christensen, Assistant Superintendent of Human Resources; Ron Williamson, Assistant Superintendent of Secondary Education; Vic Roberts, Executive Director of Business Operations; Robyn Chastain, Director of Communication and Public Relations.

Other Guests: Bronson Brown, Attorney;

MEMBERS ABSENT

Ben Messinger, excused.

Brian Brooks, excused.

Greg Fancher, excused.

CALL TO ORDER

President Dawn Adams called the meeting to order at 5:46 p.m. and led the Pledge of Allegiance with approximately 18 staff and guests in attendance. (Late start due to Board Member Ron Mabry stuck in traffic and needing three Board members to be present to have a quorum.)

RECOGNITION

Lynn Fielding Book Donation

Superintendent Dave Bond noted that former Board member Lynn Fielding authored a book entitled “Why There Is Always Room for Dessert” and donated a copy of the book to every first grader in the Kennewick, Richland, and Pasco school districts. Even though Mr. Fielding was unable to attend the Board meeting, Mr. Bond and the Board members wanted to express their thanks to Mr. Fielding for the very generous donation. Mr. Bond then shared a video of Principal Bob Smart reading the storybook to a group of first graders.

COMMUNICATIONS FROM PARENTS, STAFF, AND RESIDENTS

None

## CONSENT ITEMS

Motion by Heather Kintzley to approve the consent items as presented.

Seconded by Ron Mabry.

Roll call vote:	Mabry	Aye
	Kintzley	Aye
	Adams	Aye

Motion carried 3-0.

The consent items were as follows:

- Minutes of School Board Meeting June 14, 2017
- Personnel Actions – Certificated, Classified and Extracurricular
- Payroll and Vouchers Ending June 30, 2017
- Budget Status Report Ending June 30, 2017
- Approve 2017-18 Athletic User Fees
- Approve 2017-18 Middle School ASB Fees and Yearbook Prices
- Approve 2017-18 High School ASB Fees and Yearbook Prices
- Approve 2017-18 High School Athletic Admission Prices
- Resolution No. 7, 2016-2017; Racial Balance for the Remodel/Addition Construction Project of Tri-Tech East
- Resolution No. 8, 2016-2017; Increase District Imprest Funds
- Bid Award 2017 Summer Asphalt Projects

## SUPERINTENDENT/BOARD MEMBER REPORT

### Superintendent

Superintendent Dave Bond gave each Board member a flyer announcing the Westgate Elementary Ribbon Cutting & Tour on Friday, August 25 at 10:00 a.m. Mr. Bond noted this is the eighth year in a row that Kennewick School District has started the year by cutting a ribbon.

Mr. Bond reported that he and Executive Director of Business Operations Vic Roberts have been reading through the State Budget regarding the McCleary solution. Mr. Bond and Mr. Roberts will be attending upcoming meetings with the ESD and OSPI to learn what the language in the McCleary solution means regarding funding for schools and the new laws regarding levies. Mr. Bond stated he would keep the Board informed through his weekly updates.

### Board

None

## REPORTS AND DISCUSSIONS

### Computer Competency Test Results

Assistant Superintendent of Secondary Education Ron Williamson explained the history and purpose of the computer competency exam and how students could demonstrate computer competence by either passing a computer competency assessment or successfully completing classes designated in the course of study handbook that meet the requirement. Mr. Williamson noted the computer competency assessment is a web-based program testing basic competencies in the application of Word, Excel, and PowerPoint. He then shared the results of the exam over the last two years. Board members noted that it was appropriate for the test to be rigorous and represent what students would learn if they had taken the class.

### 8<sup>th</sup> Grade Algebra Goal

Associate Superintendent Chuck Lybeck reported on the fourth year of the district's full implementation of Algebra to become the standard eighth grade math class. Dr. Lybeck explained that the District assesses the goal by looking at the number of students who continue on the 8<sup>th</sup> grade algebra path, the grades of students in pre-algebra and algebra classes, the number of students in pre-algebra and algebra classes, and anecdotal information from parents, students, teachers, and principals. He shared the results for enrollment and grades and noted 92% of students are attempting the harder level of math in 6<sup>th</sup> grade and 90% in 7<sup>th</sup> grade. He stated the goal for 2017-2018 will be to implement the new math curriculum and identify which Smarter Balanced Assessment interim assessments match our curriculum and then insert them into the instruction so they will be meaningful practice and formative assessment at the same time.

### Senior Parent Survey Results Spring 2017

Assistant Superintendent of Secondary Education Ron Williamson, presented the results of the parent survey given in regard to the School Board's North Star Goal to have 85% of parents state that the KSD provided their students with the opportunity to prepare for their declared post-secondary education, training or work objective. Mr. Williamson noted parent responses were down this year due to conferences that normally would have been held in April being moved to June 15<sup>th</sup> and 16<sup>th</sup>, twelve days after graduation. He also added that most survey results came from an online version of the survey rather than the paper/pencil responses they usually receive during the April conferences.

## UNFINISHED BUSINESS

None

## NEW BUSINESS

### Policy No. 5278, PERSONNEL: Social Media, First Reading

Assistant Superintendent of Human Resources Doug Christensen shared a draft of the social media policy. Dave Bond explained he and Mr. Christensen worked with Attorney Bronson Brown to write the policy and reviewed other districts social media policies along with companies like Google and Target. Mr. Bond stated they wanted to set an expectation that as a private citizen you need to be careful what you say online.

Ms. Kintzley commented that creating a policy that is vague can be tricky when it comes to holding an employee to it. What a person does on their school technology compared to what they do on their private technology is very different. There are probably different layers to distinguish between when a person is on school time and what the rules are compared to when a person is on private time. Ms. Kintzley added that a person has a right to be able to express their ideas, but if they choose to express those ideas and it starts to become disruptive to their work and the workplace, that's when it can get difficult. Ms. Kintzley commented the way it is written it sounds like we are asking the employee to give up some freedoms and she doesn't think that is what we want to do. Ms. Kintzley stated she was not comfortable making a decision for the first reading and would really like a chance to chew on it for a little while.

Mr. Christensen asked Ms. Kintzley if the City of Richland had a policy in regards to social media and Ms. Kintzley replied that she believed she had recently reviewed one. Ms. Kintzley suggested we might want to start with real general statements rather than language that we can't enforce. Dawn Adams asked if we had to develop a policy or if we could create a list of best practices or conduct trainings.

Ms. Kintzley and Ron Mabry stated they wanted some time to go through it. Mr. Christensen replied when the school year starts he would like to be able to talk about social media with our employees. He added that he had half a dozen concerns last year from Principals saying a teacher put something on social media which upset a parent. Mr. Bond reminded the Board of the situation that recently happened in the Prosser School District and the Chinook Elementary school t-shirt matter.

Ms. Kintzley asked if Mr. Bond would make the social media word document available and Mr. Bond stated that he would email it to her on Thursday. Mr. Mabry asked if we shouldn't get the unions input up front. Mr. Bond suggested we go through the process of creating the document, and then we could look at getting the unions input.

Ms. Adams stated she liked the idea of giving Ms. Kintzley a shot at writing the social media draft as she has the background for it. Mr. Mabry said he too had the background for it from another side of it.

Motion by Ron Mabry to table the new policy on social media and revisit it at a later time.

Seconded by Heather Kintzley.

Roll call vote:	Mabry	Aye
	Kintzley	Aye
	Adams	Aye

Motion carried 3-0.

Ron Mabry asked if the Board should be addressing the bathroom idea since we are building new schools. Mr. Bond stated that he was concerned about the bathroom issues, and that he had just meant with the architect for Kennewick High School, and they talked about bathrooms. He also shared that he had just recently been in a Starbucks that had a string of ten or so individual, private stalls, of gender neutral only bathrooms.

Mr. Mabry asked about private showers in the new locker rooms. Mr. Williamson shared that he had just toured some newer high schools that only had four or five private showers in the locker rooms because not very many kids take showers anymore at school. Mr. Bond added that the trend in school construction is towards fewer showers and much more private shower areas.

#### EXECUTIVE SESSION

None.

#### OTHER BUSINESS AS AUTHORIZED BY LAW.

There being no further business, the Board adjourned at 6:48 p.m.

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RECORDING SECRETARY

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PRESIDENT OF THE BOARD

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SECRETARY OF THE BOARD

Approved: August 16, 2017