MEMBERS PRESENT

Dawn Adams, President of the Board; Heather Kintzley, Vice President of the Board; Brian Brooks, Board Member; Ron Mabry, (Arrived at 5:38 p.m.) Board Member; Ben Messinger, Board Member; Naresh Schmad, Student Representative to the Board; and Dave Bond, Superintendent and Secretary of the Board.

Cabinet Members: Chuck Lybeck, Associate Superintendent of Curriculum Services; Doug Christensen, Assistant Superintendent of Human Resources; Ron Williamson, Assistant Superintendent of Secondary Education; Greg Fancher, Assistant Superintendent of Elementary Education; Vic Roberts, Executive Director of Business Operations; and Robyn Chastain, Director of Communication and Public Relations.

CALL TO ORDER

President Dawn Adams called the meeting to order at 5:34 p.m. and led the Pledge of Allegiance with approximately 95 staff and guests in attendance.

RECOGNITION

Superintendent Dave Bond announced that Kamiakin High School student Ethan Berkey is the Ready Washington 2019 #PlanYourPathWA Video Contest Winner. Mr. Bond added that Ethan Berkey was unable to be here tonight as he qualified for State Track and is representing Kamiakin High School.

COMMUNICATIONS FROM PARENTS, STAFF, AND RESIDENTS

Rebecca Riley, 4600 S. Neel St., Kennewick, read a letter regarding concerns she has about the budget deficit and the way attrition will be handled.

Katherine Chumney, 2508 S. Grant St., Kennewick, expressed concerns regarding Eastgate Elementary and the need for two Dual Language strands.

Dawn Adams asked Superintendent Bond to please add Eastgate Elementary Dual Language as a topic to the Board retreat items.

CONSENT ITEMS

Motion by Heather Kintzley to approve the consent items as presented.

Seconded by Brian Brooks.

Roll call vote: Adams Yes  
Kintzley Yes
Motion carried 5-0.

The consent items were as follows:

- Minutes of Regular Board Meeting May 8, 2019
- Personnel Actions – Certificated, Classified and Extracurricular
- Payroll and Vouchers Ending April 30, 2019
- Budget Status Report Ending April 30, 2019
- Career and Technical Education 2019-2024 Five-Year District-Wide and Five-Year Plans for Middle Schools, High Schools, and Tri-Tech Skills Center
- 2019-2020 Perkins Assurances – KSD and Tri-Tech Skills Center
- Resolution No. 20 2018-2019; Delegating Authority to WIAA
- Curriculum Adoptions:
  - American Government Stories of a Nation, Authors: Abernathy and Waples, Published by, Bedford Freeman Worth © 2019. This material will be used with students in grade 12 AP Government courses district-wide.
  - World Geography & Cultures, Authors: Marcel Lewinski, Published by, Pearson © 2008. This material will be used with students in grade 9-12 EL World Geography at Kamiakin High School.
  - Paxton Patterson STEM Career Labs, Author: Content Educational staff/Scientists, published by Paxton Patterson © 2019. This material will be used in Middle School Technology Exploratory courses, district-wide.
  - The Cultural Landscape: An Introduction to Human Geography 13e, Author: James M. Rubenstein, Published by, Pearson © 2020. This material will be used with students in grades 9-12 AP Human Geography district-wide.
  - Pacemaker® World History, Authors: Wayne King, Published by, Pearson © 2008. This material will be used with students in grade 9-12 EL World History at Kamiakin High School.
- Minutes of Special Board Meeting May 16, 2019
- Minutes of Special Board Meeting May 21, 2019
- Resolution No. 21, 2018-2019; Certifying Five-Year Continued Use and Thirty-Year Extension of the Life of the Building.
- Resolution No. 22, 2018-2019; Kennewick High School Intent to Construct
- Bid Award – Kennewick High School

SUPERINTENDENT/BOARD MEMBER REPORT

**Superintendent**
None

**Board Member**
Heather Kintzley mentioned with the consent items being approved, the Kennewick High
School bid award was approved. Mr. Bond added that Fowler General Construction had the low bid.

Ms. Kintzley shared that her son attended Kids Can Code and expressed kudos to the District for putting on a good program.

REPORTS AND DISCUSSIONS

Budget Reduction Update
Superintendent Dave Bond updated the Board on the 2019-2020 Budget Reductions. He shared that the District wanted to try and equitably distribute the reductions across all groups. The Board had previously determined that the District would balance $5M in reductions with the use of $5M from the fund balance. Mr. Bond reviewed the cuts in MSOC and Contractual Services, and the reductions in Certificated, Classified, Para-Educators, Secretaries, Custodians, and Administration. Mr. Bond added that the plan the Board approved is underway and ongoing.

2019-2020 Preliminary Budget Update; ASB Fund and Self-Insured Programs
Executive Director of Business Operations Vic Roberts, reported that the 2019-2020 Associated Student Body (ASB) Fund has a projected beginning fund balance of $1.1M, revenue $1.98M, expenditures $2.1M, and a projected ending fund balance of $990K.

Mr. Roberts reviewed the Self Insured Fund, starting with the Worker’s Compensation Program. Budget amount for 2019-2020 has a projected beginning fund balance of $3.18M, revenue $1.25M, expenditures $1.85M, and a projected ending fund balance of $2.57M. The Dental program has a projected beginning fund balance for 2019-2020 of $893K, revenue $892K, and expenditures $1.79M leaving the projected ending fund balance $0. He explained that the program was budgeted to end August 31, 2020, with no remaining cash balance as result of the implementation of SEBB January 1, 2020. Some options for changing benefit coverage and/or reducing the employee monthly premium would be reviewed by the dental committee as a way to spend down dental program funds. The Unemployment program projected beginning fund balance for 2019-2020 is $653K, revenue $50K, and expenditures $200K, leaving a projected ending fund balance of $503K.

Mr. Roberts presented a budget timeline schedule that results in the Board adoption of the budget at the June 19th meeting.

College in HS, AP, IB
Assistant Superintendent of Secondary Education Ron Williamson reported that there are currently five dual enrollment credit options for high school students in the District: International Baccalaureate, Advanced Placement, Running Start, Tech Prep, and College in the High School. He shared that these programs offer high school students free or low-cost college credit, experience with college-level curriculum, and transferable college credits. Mr. Williamson explained that there is a reduction in the number of students participating in College in the High School due to grants going away but expressed that $35 per credit is still a good deal.
UNFINISHED BUSINESS

Choral Music Classes
Superintendent Dave Bond reported that at the May 8, 2019 Board meeting, the District discussed their plans to reduce staffing for choral music due to low student interest. The Board determined that before making a final recommendation, the District should ask high school students for one additional week if they wanted to add a choir elective to their schedule or change a current elective to the choir class. The District Administration asked principals to announce this option to students via the Daily Bulletin and the Morning Announcements. Mr. Bond shared current choir enrollment numbers and examples of other courses not being scheduled for the 2019-2020 school year. He also shared examples of other courses that are combined for the 2019-2020 school year. Mr. Bond made the following recommendation: Combine the classes from Kennewick and Southridge High Schools and make them into one choir teaching position. Add an Extra-Curricular contract to Highlands and Park to start an extra-curricular choir program.

Ms. Adams explained that the Board doesn’t get into the details of the number of classes when numbers don’t support having the class. The extra-curricular contract for Highlands and Park Middle Schools to start an extra-curricular choir program will be a topic for our upcoming retreat.

Ben Messinger asked if combing Blue Notes and Mad Hatters, which are from two different schools, is a model that has been successful before.

Mr. Williamson answered that a teacher came up with a plan so that students could participate and have small musicals. He added that there is a high level of support from Kennewick High School to save these two music classes.

Mr. Bond shared that he had talked with the principals to see why students were not signing up for choir. The middle school principals explained that the 24 credit requirement is causing students to think about taking classes that offer high school credit that they can bank to help with high school graduation requirements.

Ms. Adams opened the floor up for comments.

Tana Bentley, 3313 W. 24th Ave., Kennewick, appreciates the board listening to the community. She asked the Board to please consider putting the Choir class in as a rotation so that every middle schooler has to take a choir class.

Erica Gaskins 2011 S. Sheppard St., Kennewick, shared that competitive choir can only have 16 students to compete. She asked the Board to consider what they are doing to the students they represent.

Jewel Allgaier, 2610 S. Kent St., Kennewick, shared that choir is a way for students to get scholarships. She is in Golden Voices, and she can’t afford regular choral lessons.

Victoria Keel, 1263 N. Perry Loop, Kennewick, shared that her mother got sick and was
unable to attend the Board meeting tonight, so she read a letter from her mom who is concerned that choir classes will be cut.

Scott Rodgers, 5709 West 14th Ave., Kennewick, shared that he has supported every tax increase for education and will continue to do so no matter what the outcome is tonight. He spoke in support of the arts and creativity, stating that if you teach a child to sing or to play an instrument, they will sing and play for life. He invited the Board to come as his guest Friday night to the Mid-Columbia Mastersingers.

Scott Wagnon, 806 9th St. Benton City, Kennewick High Choir Director, is in support of keeping choir classes, but not in support of having one teacher at two schools. He suggested the District look into Title 4 funding if the District doesn’t have enough money for music.

Laurie Evans, 500 Blue St., Richland, Sage Crest Teacher, shared that she saw a job posting for an extra-curricular contract for Highlands and Park Middle Schools that read, “Have an interest in music.” She said that this suggested to her that a candidate didn’t even have to be qualified. She took the job, and she worked with students who would show up early, but it’s hard for middle school students to come in early. Her students said they would join choir if it were during the day.

Nate Riel, 2207 West 41st Ave., Kennewick, President of Kennewick High School choir. He is in support of keeping choir classes at all schools. He asked that the Board please don’t take away free choir for students as some may not have the money needed to get the experience.

Karina Thorne, 645 Cottonwood Dr., Richland, French teacher at Kamiakin High, said that she is in support of keeping the music classes.

Aubrie Ward, 119 E. 3rd Ave, Kennewick, shared that choir has created a family for her and she is emotionally bonded with her musical family. She is in support of keeping all the choir classes.

Jennifer Ward, 119 E. 3rd Ave, Kennewick, (Aubrie’s mom) is not supportive of two schools sharing one choir teacher. She feels there is a transportation issue and a competition issue, and sharing is not going to work.

Katherine Connors, 1914 S. Arthur St., Kennewick, supports having a choir in middle school. She suggested high school students could go to the middle schools and help with the choir classes.

Kobe Daniels, 428 W. 12th Ave., Kennewick, is in support of keeping the music classes with a music teacher at each school. He is in Golden Voices and shared that his music class is his family, and they are the ones who keep him going. Mr. Daniels asked the Board to please not change the class.

Alyssa Schultheiss, 4006 S. Anderson St. Kennewick, is in support of keeping the music classes. She graduated from Kennewick High and received a music scholarship to attend
Columbia Basin College. She would not have had the funding to go to college without the music scholarship.

Sharon Decker, 2719 S. Irving, Kennewick, President of Southridge High music boosters shared that if the state hadn’t handed the school district a $5M unfunded mandate, we wouldn’t even be having this discussion. Ms. Decker added that the community would support the Board, as they know the Board didn’t create this mess, but if there is anything the Board can do, they would be so grateful.

Jayden Salazar, 1519 West 40th Pl., Kennewick, President Southridge High School Choir. He shared that he received a scholarship from being in music. Some classes, due to competitions, require music groups where small numbers are required.

Stephanie Sorensen, 1703 West 31st Ave., Kennewick, encouraged the Board to explore ways to increase academic opportunities for students to take additional classes in all areas.

Ms. Adams replied that extra-curricular activities are on the retreat schedule to look at some of those options.

Jill Phillips, 2505 S. Zillah St. Kennewick, shared that many school districts don’t have support for music, and she has been proud to say that Kennewick Schools support music. She asked the Board please not to take away from the music program.

Tom Riel, 2207 W. 41st Ave., Kennewick, shared that there are sometimes unintended consequences like having middle school math taught at high schools causing 8th-grade band numbers to drop off. He asked the Board to keep choir teachers at all high schools. Mr. Riel stated that a previous student speaker who he did not know was telling the Board that he was suicidal because of the potential loss of choir at his school.

Coco Mayo-Shjerven, 818 West 24th Ave., Kennewick, shared that the middle school cuts discouraged students from taking choir in high school. In the future, there might not be choir at all.

Ms. Adams closed the public comments and replied that the Board would take up this topic at their Board retreat.

Mr. Messinger commented that he is proud of the youth in our community for being at the Board meeting tonight and having the courage to share their opinions. He added that we, as a community, did not choose to have a net $10M budget deduction, and we did not choose to have the 24 credit mandate put upon us. Mr. Messinger encouraged everyone to reach out to our state senators and let them hear from you.

Ms. Kintzley commented that she wouldn’t want anyone to leave here thinking the Board doesn’t support music. She shared that she was involved in music from a very young age. The Board hears and appreciates what is being said. She asked that the community allow the Board the opportunity to work with what we have been given.
Ms. Adams moved the Board into a break at 7:11 pm. Session reconvened at 7:26 pm.

NEW BUSINESS

Community Eligibility Provision (CEP)
Nutrition Services Director Sam Shick shared a recap of the CEP program and the CEP results for the 2018-2019 school year. He recommended expanding CEP to include Lincoln Elementary, Southgate Elementary, and Kennewick High School for the 2019-2020 school year.

Motion by Brian Brooks that we expand the CEP program to include Lincoln Elementary, Southgate Elementary, and Kennewick High School for the 2019-2020 school year.

Seconded by Ron Mabry.

Roll call vote: Adams Yes Kintzley Yes Brooks Yes Mabry Yes Messinger Yes

Motion carried 5-0.

Policy No. 3313, STUDENTS: Emergency Removal, First Reading
Assistant Superintendent of Secondary Education Ron Williamson explained that the following changes are being recommended to Policy No. 3313 due to changes in the law.

Motion by Heather Kintzley to accept Policy No. 3313, STUDENTS: Emergency Removal as presented for first and second reading.

Seconded by Ben Messinger.

Roll call vote: Adams Yes Kintzley Yes Brooks Yes Mabry Yes Messinger Yes

Motion carried 5-0.

Policy No. 3320, STUDENTS: Suspensions or Expulsions, First Reading
K-12 Student Services Director Jack Anderson explained that the following changes are being recommended to Policy No. 3320 due to changes in the law.

Motion by Heather Kintzley to accept Policy No. 3320 STUDENTS: Suspensions or Expulsions as presented for first and second reading.

Seconded by Brian Brooks.
Policy No. 3322, STUDENTS: Short-Term Suspension, First Reading
Assistant Superintendent of Secondary Education Ron Williamson explained that the following changes are being recommended to Policy No. 3322 due to changes in the law.

Ms. Kintzley asked if the wording should say more than just parents; maybe parents and/or guardian. She also added that for consistency numbers should either be in parenthesis or no parenthesis.

Motion by Heather Kintzley to accept Policy No. 3322 STUDENTS: Short-Term Suspension for first and second reading with the changes identified by the Board.

Seconded by Brian Brooks.

Motion carried 5-0.

Policy No. 3323, STUDENTS: Long-Term Suspension or Expulsions, First Reading
K-12 Student Services Director Jack Anderson explained that the following changes are being recommended to Policy No. 3323 due to changes in the law.

Ms. Kintzley asked for the word parent to be replaced with parent and/or guardian throughout the policy.

Motion by Brian Brooks to accept Policy No. 3323 STUDENTS: Long-Term Suspension or Expulsions for first and second reading with the changes identified by the Board.

Seconded by Heather Kintzley.

Motion carried 5-0.
Policy No. 3325, STUDENTS: Emergency Expulsion, First Reading

Assistant Superintendent of Secondary Education Ron Williamson explained that the following changes are being recommended to Policy No. 3322 due to changes in the law.

Ms. Kintzley asked for the word parent to be replaced with parent and/or guardian throughout the policy.

Ms. Adams asked that the date at the bottom of the policy say May 22 instead of just May.

Motion by Heather Kintzley to accept Policy No. 3325 STUDENTS: Emergency Expulsion as presented for first and second reading with the changes identified by the Board.

Seconded by Ben Messinger.

Roll call vote: 
- Adams: Yes
- Kintzley: Yes
- Brooks: Yes
- Mabry: Yes
- Messinger: Yes

Motion carried 5-0.

EXECUTIVE SESSION

None

OTHER BUSINESS AS AUTHORIZED BY LAW.

There was no other business as authorized by law. The Board adjourned at 7:53 p.m.

RECORDING SECRETARY .......................................................... PRESIDENT OF THE BOARD

Approved: June 5, 2019

SECRETARY OF THE BOARD ..........................................................