

## PERSONNEL

### Personnel Leaves

Leave policies are spoken to in the various individual employee collective bargaining agreements and contracts. Leaves shall be in accordance with state law and as agreed to in the negotiated agreements. Employees who are not part of a collective bargaining agreement may qualify to earn leave time in accordance with RCW 49.46.210.

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| Legal Reference: | <a href="#">RCW 28A.400.210</a> | Employee Attendance Incentive Program--<br>Remuneration for Unused Sick Leave                                |
|                  | <a href="#">28A.400.300</a>     | Hiring and Discharging of Employees--<br>Seniority and Leave Benefits, Transfers<br>Between School Districts |
|                  | <a href="#">WAC 392-136</a>     | Finance--Conversion of Accumulated Sick<br>Leave   |
|                  | <a href="#">RCW 49.46.210</a>   | Paid Sick Leave- Authorized Purposes   |

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