MEMBERS PRESENT

Dawn Adams, President of the Board; Heather Kintzley, Vice President of the Board; Brian Brooks, Board Member; Ron Mabry, Board Member; Ben Messinger, Board Member; Naresh Schmad, Student Representative to the Board; and Dave Bond, Superintendent and Secretary of the Board.

Cabinet Members: Doug Christensen, Assistant Superintendent of Human Resources; Ron Williamson, Assistant Superintendent of Secondary Education; Greg Fancher, Assistant Superintendent of Elementary Education; Vic Roberts, Executive Director of Business Operations; and Robyn Chastain, Director of Communication and Public Relations.

MEMBERS ABSENT

Chuck Lybeck, Associate Superintendent of Curriculum Services; excused

CALL TO ORDER

President Dawn Adams called the meeting to order at 5:31 p.m. and led the Pledge of Allegiance with approximately 65 staff and guests in attendance.

RECOGNITION

School Board Student Representative
Superintendent Dave Bond presented Naresh Schmad with a plaque in appreciation for serving on the School Board. Mr. Bond reported that Naresh also served on the Superintendent Student Advisory Group. Naresh shared that he will be attending Emory University in Atlanta, Georgia.

Destination Imagination State Champion’s
Assistant Superintendent of Secondary Education Ron Williamson introduced Coach Alyssa St. Hilaire who had five of the Couch Potatoes introduce themselves and share about the Destination Imagination competition.

COMMUNICATIONS FROM PARENTS, STAFF, AND RESIDENTS

Tom Riel, 2207 W. 41st Ave., Kennewick - thanked the KSD administration and the School Board for keeping music intact for the new school year. He looks forward to music in all the middle schools.

Pam Kirkpatrick, 4203 S. Yelm Pl., Kennewick – School Nurse, voter, and parent shared
that KSD had a good reputation when she came to the district. She explained that she could make $7,500 a year more at Pasco School District, and she may need to look at jumping districts as she gets close to retirement. Ms. Kirkpatrick added that she had supported big bonds, and that the Richland School District pays its teachers $7,000 a year more than KSD. She expressed that she doesn’t want parents to feel that KSD is hiring the teachers that no one else would hire.

Zack Schmad, 1899 S. Fescue St., Kennewick, shared that he moved here from California a few years ago, and he sees KSD doing a lot more for our schools then they did in California. Mr. Schmad added how fortunate Kennewick is to have this school board and teachers. He commented that his escrow payments are equal to his mortgage payment, and teachers have to understand that people can only afford to pay so much.

CONSENT ITEMS

Motion by Brian Brooks to approve the consent items as presented.

Seconded by Heather Kintzley.

Roll call vote: Adams Yes
               Kintzley Yes
               Brooks Yes
               Mabry Yes
               Messinger Yes

Motion carried 5-0.

The consent items were as follows:

• Minutes of Regular Board Meeting June 5, 2019
• Personnel Actions – Certificated, Classified and Extracurricular
  ▪ Out of Endorsement Assignment Plans
• Payroll and Vouchers Ending May 31, 2019
• Budget Status Report Ending May 31, 2019
• 2019-2020 School Board Meeting Schedule
• Resolution No. 26, 2018-2019; Authorize Sale of Surplus Property
• Resolution No. 27, 2018-2019; Authorize Membership in the University of Washington Purchasing Cooperative
• Resolution No. 28, 2018-2019; Declaring Existence of Emergency

Superintendent Dave Bond reported that, with the passing of the Consent Items, the Board had officially approved the hire of Matt Scott to be the new assistant superintendent for curriculum, and Rob Phillips as the new assistant superintendent for elementary education. He then introduced both to the School Board.

SUPERINTENDENT/BOARD MEMBER REPORT

Superintendent
None

Board Member

Mr. Mabry commented that it was eye-opening to see how many graduates KSD produced.

Mr. Brooks commented that he would be heading to Seattle for the WSSDA legislative meeting. Ms. Adams asked him to look into what happened with regionalization.

REPORTS AND DISCUSSIONS

Mid-Columbia Reading Foundation

READY! For Kindergarten

Sara Schwan, Executive Director of The Children’s Reading Foundation of the Mid-Columbia, gave a presentation on the READY! For Kindergarten and Team Read programs provided through contracted services with the Children’s Reading Foundation of the Mid-Columbia. READY! For Kindergarten classes were provided to 2,729 parents with children from infant through age five as well as to 32 childcare providers. In Team Read, 135 volunteers tutored 288 students at seven elementary schools. Ms. Schwan reported that the 2019-2020 goals for Team Read are to recruit more community volunteers, increase communication with participating schools on the ideal student for Team Read, examine current volunteer base, and explore partnerships with organizations and businesses who encourage and support employee community service.

Ron Mabry asked about eBooks. Ms. Schwan said she would send Mr. Mabry a report about the brain skills that are benefited by an actual book. She then thanked the board for their support and informed the Board that she would be leaving in a couple of months. Ms. Schwan introduced her replacement as Director of The Children’s Reading Foundation; Elizabeth Barns.

Ms. Adams asked for a quick break at 6:03 p.m. to fix a computer problem. The board reconvened at 6:05 p.m.

READY! for Kindergarten and Team Read Contracts

Motion by Brian Brooks to approve the 2019-2020 READY! For Kindergarten and Team Read contracts of $282,200 for READY! For Kindergarten and $97,375 for Team Read.

Mr. Messinger commented that the contract says 2,500 participants, but the report said they are targeting 2,700.

Mr. Bond replied that the number was left the same in the contract as we hadn’t gone over that number in the last five years, but the contract does cover more participants if needed.
Seconded by Heather Kintzley.

Roll call vote: Adams Yes
Kintzley Yes
Brooks Yes
Mabry Yes
Messinger Yes

Motion carried 5-0.

Algebra Goal

Ron Williamson, Assistant Superintendent of Secondary Education, reported on the district’s implementation of Algebra to become the standard eighth-grade math class. Mr. Williamson explained that the District assesses the goal by looking at the number of students who continue on the 8th-grade algebra path, the grades of students in pre-algebra and algebra classes, the number of students in pre-algebra and algebra classes, and anecdotal information from parents, students, teachers, and principals. He shared the results for enrollment and grades.

Ms. Adams asked if our grading philosophy requires a bell curve because it looks that way when looking at the grades and the distribution.

Mr. Williamson replied that the Board passed a grading system a few years ago where everyone could earn an A.

Mr. Messinger asked if students would still get high school credit for retaking a math class.

Mr. Williamson replied that the student would get high school credit, but it would be elective credit if they had already earned a credit for that course. He also reminded the Board that the student would still have to pass three different math courses to graduate.

Extra-Curricular Participation Report

Assistant Superintendent of Secondary Education Ron Williamson reported on the number of students participating in extra and co-curricular activities in middle school and high school. He explained that the Strategic Plan goal is to get students involved in extracurricular activities because when students are involved, they have better grades and are better connected with the school. Mr. Williamson noted that the Board asked to see an unduplicated count of the student body participates, which are shown in red on the slides. He added that secondary schools would continue promoting involvement in extracurricular activities, and active participation would be reviewed by each building.

UNFINISHED BUSINESS

Public Hearing of Proposed 2019-2020 Budget
President Dawn Adams called the public hearing to order at 6:23 p.m.

Executive Director of Business Operations Vic Roberts presented the proposed district budget for 2019-2020. He provided brief information on revenues and expenditures for all the district funds. It was noted that actual enrollment for 2018-2019 will end up 146 student FTE short of budget. Enrollment is budgeted conservatively, yet the district still fell short of budget. Student enrollment for 2018-2019 is projected at 18,544, budgeted enrollment for 2019-2020 is 146 FTE higher at 18,710. The 146 increase is primarily from progressing students through grade levels and ending up with a net increase of 146 FTE.

Mr. Roberts reviewed changes in revenue, expenditures, staffing, materials, supplies, and operating cost (MSOC) budgets, and the district fund balance amounts. The total General Fund revenue budget was $262,217,606 compared to budgeted expenditures of $266,503,318.

The transfer of funds from the general fund to the capital fund and transportation vehicle funds was explained. Budgeting an amount $2.5M to transfer to the capital fund in 2019-2020 would create some flexibility with being able to transfer an amount less than the $10.0M budgeted for 2018-2019 depending on ending fund balance projections for August 31, 2019, but still being able to transfer the full $10.0M over a two year period. The bond amount of $125M was based on $10.0M of district funds being used to support future capital outlays.

It was noted that the capital fund showed $75M in bond proceeds as a result of the $125M bond passed in February. The first bond sale would occur in mid-September and would be in the range of $70M to $85M depending on various factors and the ability to keep the property tax rate increase at no more than the .30 increase presented to voters. A second bond sale would occur in the fall or winter of 2021.

Four year budgets for the various funds were reviewed. The general fund projection for school year 2020-2021 was a best case scenario based on enrollment growth of 1.0%, assumed salary cost increase at the implicit price deflator of 2.1% and more reductions to MSOC budgets.

Self-insured programs were reviewed. Mr. Roberts explained that the district dental program would end December 31, 2019 with the start of the state SEBB program beginning January 1, 2020. It was noted that the dental committee agreed to the following plan changes effective July 1, 2019: increase class II basic service coverage from %90 to 100%, class III major service coverage from 70% to 100%, and increase the annual maximum from $2,000 to $3,000.

Ms. Adams commented that she would be interested in seeing some demographics associated with enrollment as the Board hasn’t seen one in a while. She also questioned the decrease in the Communities in Schools budget amount and would like to know more about reasons schools such as Park are not continue with the program in 2019-2020.

Future budget challenges discussed included the School Employees Benefit Board (SEBB) Implementation, Bond 1st Sale September 2019, Kennewick High at Fruitland,
Amistad +700 students, Facility Projects (Amistad Phase II, HHH Track, Highlands Track, Kennewick High, Kamiakin Addition, Southridge Addition), 20/21 Budget Planning/State Funding/District $1.50 Levy, Cabinet Staff Changes, Separate Accounting of Levy Funded Expenditures, and the District Technology-One to One Initiative.

Dawn Adams called for questions and comments.

There being no comments or questions, President Dawn Adams called for a motion to close the public hearing at 6:54 p.m.

Motion by Heather Kintzley to close the public hearing.

Seconded by Ben Messinger.

Roll call vote: Adams Yes, Kintzley Yes, Brooks Yes, Mabry Yes, Messinger Yes

Motion carried 5-0.

Resolution No. 25, 2018-2019: Adoption of Proposed 2019-2020 Budget

Motion by Heather Kintzley to accept and approve Resolution No. 25, 2018-2019: Adoption of Proposed 2019-2020 Budget as presented.

General Fund $266,503,318
Transportation Fund $1,200,000
Capital Projects Fund $126,375,000
Debt Service Fund $14,865,000
Associated Student Body Fund $2,102,294

Seconded by Ron Mabry.

Dawn thanked Vic and his team for doing a fantastic job on the budget.

Roll call vote: Adams Yes, Kintzley Yes, Brooks Yes, Mabry Yes, Messinger Yes

Motion carried 5-0.

NEW BUSINESS

Policy No. 2410, INSTRUCTION: High School Graduation Requirements, First Reading
Assistant Superintendent of Secondary Education Ron Williamson explained that the following changes are being recommended to Policy No. 2410 due to legislative changes.

Mr. Messinger asked if under past practice, where it was opt-in instead of opt-out, did students miss getting credits added to their transcripts.

Mr. Williamson replied that he doesn’t feel that students missed out on requesting credits, but he thinks families would wait to see if they would need the credits.

Ms. Adams noted that on page 2, the last sentence under “Additional Non-Credit Graduation Requirements” should be the start of a new paragraph.

Motion by Heather Kintzley to accept Policy No. 2410, INSTRUCTION: High School Graduation Requirements for first and second reading with the changes identified by the Board.

Seconded by Ben Messinger.

Roll call vote: Adams  Yes  Kintzley  Yes  Brooks  Yes  Mabry  Yes  Messinger  Yes

Motion carried 5-0.

EXECUTIVE SESSION

President Dawn Adams moved the Board into executive session at 7:02 p.m. for approximately 45 minutes per RCW 42.30.110 (1) (b) for a Real Estate Issue and per RCW 42.30.110 (1) (i) for a Legal Issue. Ms. Adams noted that no further formal action would be taken. At 7:47 p.m. Ms. Adams extended the executive session for an additional 60 minutes.

OTHER BUSINESS AS AUTHORIZED BY LAW.

The regular session was reconvened at 8:37 p.m. There being no further business, the Board adjourned at 8:37 p.m.