

## STUDENTS

### Exceptional Student Misconduct

#### Student Weapons Violations

The Board of Directors views any involvement with a weapon on school property or at a school activity as exceptional misconduct. Letters of suspension and expulsion shall be permanently placed in the student's cumulative file.

When, following an investigation with a principal, it is determined that there has been a violation of the district weapons policy, the student shall be deemed an immediate danger and placed on emergency expulsion status and police being notified. A written notice will then be issued to the student and parent(s) indicating the manner in which a hearing may be requested. A hearing will be held before the superintendent's designated hearing officer or the school board. In the event the expulsion is upheld at hearing, the following considerations shall apply to rights of readmission:

1. The minimum length of the expulsion will be up to one academic term as defined by the school board (90 days). The maximum length of the expulsion will be the remainder of the school year or until there is documented achievement of the guidelines developed for readmission. These guidelines will be developed by the building administrator and shared with the student and parent(s) after the hearing with the school board hearing officer or when the time limitations for a hearing have passed without a request for a hearing.
2. The school district shall provide continued educational services to the student who has been suspended or expelled for disciplinary action.
3. The school must convene a meeting with the student and the student's parents or guardians within twenty (20) days of the long-term suspension or expulsion, but no later than five (5) days before the student's enrollment, to discuss a plan to re-engage the student in a school program.
4. Upon application to return, the student appeal shall be directed to a Faculty Review Committee. Such committee shall make a non-binding recommendation to the superintendent's designee. The superintendent will make the final decision on readmission.
5. The Faculty Review Committee shall generally be composed of:
  - A. The building principal or designee;
  - B. One (1) counselor;
  - C. Two (2) or more teachers selected by the building faculty, including one (1) from the student assistance team; and
  - D. One (1) classified employee selected by the building classified staff.

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6. Should the student apply for admission to another school within the Kennewick School District, the Faculty Review Committee will be expanded to include the principal and two (2) teachers from the new school.

This procedure applies to a lateral transfer. When the student is moving from one level to another, middle to high school for example, the persons designated in item 3 above shall be selected by the building the student wishes to attend.

The persons designated in this section will come from the building the student last attended.

7. Prior to making its recommendation, the Faculty Review Committee will complete a comprehensive study of the student intended to evaluate the potential future danger or threat posed by the student's readmission. Factors considered by the Committee will include, at a minimum, the following:
  - a. Successful completion of the guidelines for readmission plan (see #1 above);
  - b. Attitude and remorse of the student;
  - c. Student behavior since the expulsion;
  - d. Student's cooperativeness in designing a successful reintegration plan;
  - e. Willingness of the student and parent to agree, as appropriate, to a reasonable behavior contract.

The burden shall be on the student and parent(s) to propose a return to school plan, which to the extent possible, minimizes future risk to students, staff and the educational process.

8. The vote of the Faculty Review Committee shall be done in writing. Each member will submit a written statement/reaction to the principal at the conclusion of the hearing. The principal will submit a summary of the committee's decision to the superintendent's designee.

A student or parent who objects, in whole or in part, to the principal's decision after investigation or the Faculty Review Committee determination shall be entitled to appeal that objection to the school board. Any such appeal must be submitted to the superintendent, in writing. Unless requested by the school board, no oral argument or comments will occur. The school board will make a decision on the grievance within ten (10) days following consideration.

All appeals must be in writing. Appeals to the principal's decision must minimally address the issues listed on Form 3300.1 (F-1 3300).

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