MINUTES

MEMBERS PRESENT

Dawn Adams, President of the Board; Brian Brooks, Board Member; Ron Mabry, Board Member; Ben Messinger, Board Member; Jaxon Dean, Student Representative to the Board; and Dave Bond, Superintendent and Secretary of the Board.

Cabinet Members: Chuck Lybeck, Associate Superintendent of Curriculum Services; Doug Christensen, Assistant Superintendent of Human Resources; Ron Williamson, Assistant Superintendent of Secondary Education; Greg Fancher, Assistant Superintendent of Elementary Education; Vic Roberts, Executive Director of Business Operations, and Robyn Chastain, Director of Communications and Public Relations.

MEMBERS ABSENT

Heather Kintzley, excused.
Brian Brooks, arrived a few minutes late.

CALL TO ORDER

President Dawn Adams called the meeting to order at 5:30 p.m. and led the Pledge of Allegiance with approximately 16 staff and guests in attendance.

COMMUNICATIONS FROM PARENTS, STAFF, AND RESIDENTS

None.

CONSENT ITEMS

Motion by Ben Messinger to approve the consent items as presented.

Seconded by Ron Mabry.

Roll call vote: Messinger aye
               Mabry aye
               Adams aye

Motion carried 3-0.

The consent items were as follows:

• Minutes of Regular Board Meeting October 12, 2016
• Personnel Actions – Certificated, Classified and Extracurricular
• Payroll and Vouchers Ending September 30, 2016
SUPERINTENDENT/BOARD REPORT

Superintendent

Dave Bond, Superintendent, shared pictures from the job fair stating we had 71 possible teacher candidates. He thanked Doug Christensen and Robyn Chastain for putting on a great event, and then had Robyn Chastain present the Board members each with a swag package that was also given out to all the candidates who came to the job fair.

Board

Dawn Adams, Present of the Board, shared that she and Ron Mabry attended the WSSDA 2016 Fall Regional Meeting in Richland. Dawn stated that overall it was an opportunity to meet the new President, and to encourage Board members to attend Legislative meetings and the State Conference in Spokane.

REPORTS AND DISCUSSIONS

Safety Goals

Assistant Superintendent of Elementary Education, Greg Fancher, and Assistant Superintendent of Secondary Education, Ron Williamson reviewed the annual student survey results on how safe students feel in various school environments. The goal is to have 90% of students report they feel safe at school. He stated that, overall, 91% of students in the District reported that they feel safe at school. Mr. Williamson explained that each year the principals review the results of the survey, identify the areas of concern, develop an improvement plan, and share the plan with the District and building staff. The following year the principals review the survey results and look for improvement. Mr. Williamson reported that the building focus areas for 2012 through 2016 were the school bus for the elementary grades and having a trusted adult for the middle school and high school grades. Both, Mr. Fancher and Ron Williamson shared sample goals and strategies the schools have developed to address areas where students feel less safe.

Ben Messinger, Board member, expressed concerns that the comfort level on the bus is clearly still a problem. He stated that he knows of two families that he has spoken with that the kids do not ride the bus due to other students using bad language and not feeling comfortable. Discussion followed noting that some of the kids that schools have trouble with on the bus are the same kids that they have trouble with in the classroom. It is difficult for bus drivers to deal with disruptive student(s), as they need to keep their eyes on the road. Examples were shared of how some schools or bus drivers are trying something new this year by offering reward bucks for good behavior. It was also noted, that bus drivers are paid an extra day for training on how to handle the disruptive student.
Ron Mabry, Board member, asked about adult volunteers possibly riding on the bus or if we identified a problem bus route possibly having a paid position for someone to ride on the bus. Also suggested was possibly getting retired police officers to volunteer.

Ron Williamson asked Jaxon Dean, Student Representative to the Board, how he would possibly solve the problem. Jaxon shared how he felt having a punishment worked better than having a reward and shared an example of when he used to ride the bus.

**District Measure of Academic Progress (MAP) Test Results**

Greg Fancher and Ron Williamson reviewed the results of the fall MAP tests taken by students in 3rd through 10th grade. Mr. Fancher explained that the test results provide a baseline of students’ reading and math skills, which helps principals and teachers determine areas in which they need to work with students. Mr. Fancher went on to explained that the test has been re-normed two or three times so that the 188 for third grade reading results have moved from the 40th percentile to the 50th percentile. Mr. Fancher went on to share the math results for third, fourth and fifth grade and to explain what teachers are able to learn from the results and how they can project growth.

Ron Williamson shared the reading and math results for the secondary schools mentioning that the scores are a little harder to follow as we just went through major boundary revisions and the demographics did change. Mr. Williamson explained that by looking at the 6th grader results for fall 2015 (57%) and then the 7th grader results for fall 2016 (57%) you could follow the same group year to year. The same thing for math, 6th grader math results for the fall of 2015 (59%) can be compared to the 7th grade math results from the fall 2016 (61%). This way teachers can know where the kids are right now in reading and mathematics. Mr. Williamson went on to explain how teachers use this data in assessing our students and measuring their growth.

Dawn Adams stated seeing our fall results down by 2-3 points is not as important as hearing how we are assessing our students and then applying what they need.

**UNFINISHED BUSINESS**

None.

**NEW BUSINESS**

None.

**EXECUTIVE SESSION**

President Dawn Adams moved the Board into executive session at 6:17 p.m. for approximately 45 minutes per RCW 42.30.110 (1) (f) for a personnel issue and RCW 42.30.110 (1) (i) for a legal issue. She noted that no further formal action would be taken.
OTHER BUSINESS AS AUTHORIZED BY LAW.

Regular session was reconvened at 7:59 p.m. There being no further business, the Board adjourned at 7:59 p.m.

RECORDING SECRETARY

PRESIDENT OF THE BOARD

SECRETARY OF THE BOARD

Approved: November 9, 2016