KENNEWICK SCHOOL DISTRICT NO. 17
SCHOOL BOARD MEETING
ADMINISTRATION BUILDING
March 13, 2019

MINUTES

MEMBERS PRESENT

Dawn Adams, President of the Board; Brian Brooks, Board Member; Ron Mabry, Board Member; Ben Messinger, Board Member; Naresh Schmad, Student Representative to the Board; and Dave Bond, Superintendent and Secretary of the Board.

Cabinet Members: Chuck Lybeck, Associate Superintendent of Curriculum Services; Doug Christensen, Assistant Superintendent of Human Resources; Ron Williamson, Assistant Superintendent of Secondary Education; Greg Fancher, Assistant Superintendent of Elementary Education; Vic Roberts, Executive Director of Business Operations; and Robyn Chastain, Director of Communication and Public Relations.

Other Guest: Bronson Brown, KSD Attorney
Ken Harper, Attorney (via phone)

MEMBERS ABSENT

Heather Kintzley, Vice President of the Board; excused

CALL TO ORDER

President Dawn Adams called the meeting to order at 5:30 p.m. and led the Pledge of Allegiance with approximately 70 staff and guests in attendance.

RECOGNITION

National Music in Our Schools Month

Superintendent Dave Bond introduced Teri Glasford, Orchestra Teacher at Chinook and Park Middle Schools, who shared with the Board that it is National Music in Our Schools month. Ms. Glasford thanked the board for being supportive of our district K-12 music programs.

National Board Certified Teachers

Assistant Superintendent of Human Resources Doug Christensen recognized Becky Beardsley, Stephanie Brooks, Estella Bross, Jen Burnett, Nicole Dunn, Kim Estes Corrine Lechelt, Bradyn Leyde, Martha Mather, Sue Swoboda, Antonio Vegas, and Melyssa Wandling for receiving National Board Teacher certification. Mr. Christensen shared that over twenty teachers in the Kennewick School District recently earned National Board Certification.
School Retirees Appreciation Week

Superintendent Dave Bond read Governor Inslee’s proclamation declaring March 18-24, 2019 as School Retirees Appreciation Week and noted that he appreciates the positive reception and support he receives from school retirees when making bond and levy presentations. Mr. Bond introduced Dottie Stevens, President, of the Benton/Franklin School Retirees’ Association. Ms. Stevens commented on the great relationships between the School Retirees and the Kennewick School District. She then introduced Don Parks, Membership Chair, who handed out information to the Board members regarding the Benton/Franklin School Retirees Association.

Education Support Professionals Week

Superintendent Bond shared some thoughts about the many classified employees who interact with students on a daily basis and read Governor Inslee’s proclamation declaring March 11-15, 2018 as Classified Public School Employee Week. Betsy Dickenson, Classified Human Resources Manager, shared some positive words about the District’s classified staff and asked classified employees in the audience to stand and introduce themselves.

COMMUNICATIONS FROM PARENTS, STAFF, AND RESIDENTS

None

CONSENT ITEMS

Motion by Brian Brooks to approve the consent items as presented.

Seconded by Ben Messinger.

Roll call vote: Adams  Yes  Brooks  Yes  Mabry  Yes  Messinger  Yes

Motion carried 4-0.

The consent items were as follows:

- Minutes of Regular Board Meeting February 27, 2019
- Personnel Actions – Certificated, Classified and Extracurricular
  - Out of Endorsement Assignment Plans
- Candidates for Early Graduation
- Resolution No. 13, 2018-2019; Amistad Elementary New-in-Lieu Constructability Review Acceptance
- Resolution No. 14, 2018-2019; Kennewick High Replacement and Modernization Constructability Review Acceptance
• Resolution No. 15, 2018-2019; Accept Tri-Tech East Building Commissioning Report
• Resolution No. 16, 2018-2019; Accept New Tri-Tech East Project as Complete
• Resolution No. 17, 2018-2019; Accept Amon Creek Elementary Project as Complete
• Bid Award – Amistad Phase I Furniture

Superintendent Dave Bond reported that, with the passing of the Consent Items, the Board had officially approved the hire of the new principal of Legacy High School. K-12 Student Services Director Jack Anderson introduced Paul Osborn, to the School Board noting that he is the third Principal of Legacy High School. Teacher Michelle Johnson and students from Legacy High School welcomed Paul Osborn by presenting him with a banner signed by the students and staff.

SUPERINTENDENT/BOARD MEMBER REPORT

Superintendent
None

Board Member
Ron Mabry announced that he would be attending the Future Chefs Challenge.

REPORTS AND DISCUSSIONS

Class of 2021 Credits Earned Update

Superintendent Dave Bond reviewed the new law regarding 24 credits for graduation, along with the current credit status for the class of 2021. He shared options that students have to earn additional credits and added that the district would continue to do everything possible to help students achieve the 24 credits needed to graduate. Board discussion followed.

Dawn Adams suggested administration look into the possibility of offering credits for athletics or other school activities outside of the classroom with coaches and advisors working with educators.

Ben Messinger agreed with Ms. Adams that the district needs to explore every option as it looks like about 30% of the students are off track to graduate. He also suggested contacting parents to have them and their child transfer the eligible credits from middle school to high school. Mr. Messinger added that it would be nice to have on-going communication with parents; possibly quarterly.

Mr. Bond replied that he would work with Ron Williamson and Jack Anderson along
with talking to the principals about contacting parents.

Ron Mabry asked if the district could automatically advance the middle school credits.

Mr. Bond replied that the WAC is specific that unless there is a request from the parent and student, districts cannot add middle school credits.

Brian Brooks expressed concerns about whether the information is getting to the students.

Mr. Messinger commented that he was not able to find the brochure online that was created and shown to him regarding the opportunities to earn extra credits.

Mr. Williamson commented that the brochures are given out during registration, parent night, and to incoming Freshmen.

Mr. Bond asked Robyn Chastain if the brochure is available to be put on the website.

Ms. Chastain replied that she would talk with Mr. Williamson as to where the best place on the website is to put the information.

Mr. Messinger asked if there is any discussion at the state level.

Mr. Bond shared that Pasco School District has changed to a five period trimester schedule and at some point, in the future, the Board may want to explore options around changing the traditional six-period schedule.

Ben Messinger asked Superintendent Bond what areas he thinks the district should focus on.

Mr. Bond replied that after talking with the Principals, he would like to get all the data cleaned up so that every students’ data is accurate and then present the data again to the Board in June as this would give a clearer picture of where we are.

Ms. Adams asked that the district start looking into and exploring some of the options mentioned tonight instead of waiting until June.

3rd Grade Reading Goal Update

Assistant Superintendent of Elementary Education Greg Fancher reviewed the mid-year test results measuring student growth toward the third-grade reading goal. Schools are required to test all students who are below the 50th percentile in the fall, but schools may test students who are above the 50th percentile to monitor progress. Mr. Fancher reported that he makes three formal visits to each school to discuss student progress and School Improvement Plans. The Superintendent visits each school twice a year to discuss student progress. Principals check in with teachers at mid-year to learn how they predict their students are performing. Teachers and principals share strategies and scores, and then data analysis is performed at principal meetings. The key is what the principals and
teachers do with that information. Mr. Fancher presented a chart of performance growth showing how students performed over time and stated that intervention is very effective at growing kids toward the standards.

UNFINISHED BUSINESS

None

NEW BUSINESS

Snow Make-up Days

Superintendent Bond reviewed what the District did two years ago for snow make-up days, the process for applying for snow day waivers through the state, and explained our current situation of seven school closure days, four 2-hour delays and one 3-hour delay. He shared three different options for making up the missed instructional time along with an option from KEA. Mr. Bond presented the following recommendations:

- Direct District Administration to develop an MOU with the KEA that ends school on June 14 while still achieving the required 1,027 average hours of instruction.
- Direct District Administration to request a waiver from OSPI of four instructional days based on the definitions in WAC 392-129-105.
- Direct District Administration to develop an MOU with the KEA that requires KEA members to account for 30 hours of time outside of the contracted day.
- Direct District Administration to work with all other bargaining groups to provide opportunities for them to make up any time missed.

Motion by Ben Messinger to adopt the four-point recommendation from the administration that would allow schools to get out on June 14, 2019.

Seconded by Brian Brooks.

Mr. Messinger added that he would like to commend KEA for working with the District on this recommendation.

Roll call vote: Adams Yes
Brooks Yes
Mabry Yes
Messinger Yes

Motion carried 4-0.

EXECUTIVE SESSION

President Dawn Adams moved the Board into executive session at 6:51 p.m. for
approximately 30 minutes per RCW 42.30.110 (1) (i) for a Legal Issue. Ms. Adams noted that no further formal action would be taken. At 7:21 p.m. Ms. Adams extended executive session for an additional 65 minutes.

OTHER BUSINESS AS AUTHORIZED BY LAW.

Regular session was reconvened at 8:24 p.m. There being no further business, the Board adjourned at 8:24 p.m.

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RECORDING SECRETARY PRESIDENT OF THE BOARD

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SECRETARY OF THE BOARD

Approved: March 27, 2019