MEMBERS PRESENT

Dawn Adams, President of the Board; Brian Brooks, Board Member; Ben Messinger, Board Member; Nikhil Devanathan, Student Representative to the Board; Dr. Traci Pierce, Deputy Superintendent; and Dave Bond, Superintendent and Secretary of the Board.

Cabinet Members: Matt Scott, Assistant Superintendent of Curriculum Services; Doug Christensen, Assistant Superintendent of Human Resources; Ron Williamson, Assistant Superintendent of Secondary Education; Rob Phillips, Assistant Superintendent of Elementary Education; Vic Roberts, Executive Director of Business Operations; and Robyn Chastain, Director of Communication and Public Relations.

Other Guest: Bronson Brown, KSD Attorney

MEMBERS ABSENT

Ron Mabry, excused.
Heather Kintzley, excused.

CALL TO ORDER

President Dawn Adams called the meeting to order at 5:31 p.m. and led the Pledge of Allegiance with approximately 55 staff and guests in attendance.

SPECIAL RECOGNITION

Superintendent Dave Bond presented the 2019 Community Partner Award to the Hispanic Academic Achievers Program (HAAP). Mr. Bond introduced Ruben and Gloria Lemos, Sue Frost, Uby Creek, and Diana Perez-Carrillo, who received the award on behalf of HAAP. Mr. Bond pointed out that HAAP not only gives out scholarships to seniors but also inspires students to strive for academic excellence.

COMMUNICATIONS FROM PARENTS, STAFF, AND RESIDENTS

Brad Staudinger, 11329 Mathews Rd., Pasco, WA, read a statement on behalf of the Public School Employees of Washington Kennewick (M&O) Maintenance and Operations SEIU Local 1948 regarding ongoing bargaining.

CONSENT ITEMS

Motion by Brian Brooks to approve the consent items as presented.

Seconded by Ben Messinger.
Roll call vote: Adams Yes  
Brooks Yes  
Messinger Yes  
Motion carried 3-0.

The consent items were as follows:

- Minutes of Regular Board Meeting October 9, 2019
- Personnel Actions – Certificated, Classified and Extracurricular
- Payroll and Vouchers Ending September 30, 2019
- Approval of Cabinet Contract 2019-2021
- Memo: Off-Schedule contract 2019-2022
- Resolution No. 4, 2019-2020; Tri-Tech Skills Center Extension of Life
- Resolution No. 5, 2019-2020; Tri-Tech Skills Center Intent to Construct
- Curriculum Adoption:
  - *Plant and Soil Science-Fundamentals and Applications*, Author, Rick Parker; Publisher: Delmar, Cengage Learning. This material will be used in grades 9-12 Plant Science-CASE, AG-CTE Department
- Bid Award: Tri-Tech Skills Center Growth Addition

SUPERINTENDENT/BOARD MEMBER REPORT

**Superintendent**

Deputy Superintendent Dr. Traci Pierce reported that Jack Anderson hosted a welcome event for our eight foreign exchange students.

Nikhil Devanathan, Student Representative to the Board, reported on the Connect Tri-Cities Engineering Competition. He noted both Kennewick High and Kamiakin High schools shared first place in the competition.

Superintendent Dave Bond reported that Dr. Pierce and he attended a Tri-Cities Connect luncheon where they heard General Mattis speak.

**Board Member**

None

REPORTS AND DISCUSSIONS

**Safety Goals**

Assistant Superintendent of Secondary Education, Ron Williamson, and Assistant Superintendent of Elementary Education, Rob Phillips, reviewed the student survey results
on how safe students feel at school in various school environments. The goal is to have 90% of students report they feel safe at school. Overall, 92% of students in the district reported that they feel safe at school.

Principals reviewed the results with staff to see where they can improve and have developed goals for their School Improvement Plans. Mr. Williamson and Mr. Phillips shared sample goals and strategies the schools have developed to address areas where students feel less safe.

President Adams suggested the 5th grade Buddy Helpers who walk kindergarten students to their bus might also be helpers on the bus, and the helpers could receive special recognition in the same way student-crossing guards receive special recognition at the end of the school year.

District Measure of Academic Progress (MAP) Test Results

Assistant Superintendent of Elementary Education, Rob Phillips, and Assistant Superintendent of Secondary Education, Ron Williamson, reviewed the results of the fall MAP tests taken by students in kindergarten through 9th grade. They explained that the test results provide a baseline of students’ reading and math skills, which helps principals and teachers determine areas in which they need to work with students. Mr. Phillips and Mr. Williams explained how analyzing the results, along with RIT scores, helps teachers plan specific instruction for the students and set goals for their individual growth.

President Adams noted that if students who are in AP, IB, or Honors classes are taken out of the total number of students who take the test in 9th grade, why does the percentage of students reaching standard stay as high as it was in 8th grade

Superintendent Bond replied that he would find the number of students that were excluded from the testing as 9th graders and let the Board know.

Mr. Devanathan asked why math is evaluated at the forty percentile while the reading is at the fifty percentile.

Mr. Bond answered that when the math goal was set, the District wanted to correlate it with the reading goal at 194 which was about the 40th percentile.

Mr. Devanathan asked if student scores are compared at a state or national percentile.

Mr. Williamson replied that the scores are compared at a national percentile.

UNFINISHED BUSINESS

None

NEW BUSINESS
Legislative Platform

Superintendent Dave Bond shared handouts with the Board members of the OSPI 2020 Budget Priorities and the WASA 2020 Legislative Platform. He then gave each Board member a worksheet listing the 2020 Legislative priorities and tasked them to help determine Legislative priorities by ranking each one of them as a high, medium, or low priority. He then explained what each item was about and its possible impact on the KSD. Mr. Bond thanked the Board members for participating in the exercise.

EXECUTIVE SESSION

President Dawn Adams announced an end to the business portion of the meeting at 6:38 p.m. Ms. Adams added that the Board would be having a Board Hearing, followed by an executive session. Ms. Adams noted that no further formal action would be taken.

At 8:05 p.m. Ms. Adams moved the Board into executive session per RCW 42.30.110 (1) (i) to discuss a Legal Issue, and per RCW 42.30.110 (1) (g) to review Superintendent Performance for approximately 60 minutes.

OTHER BUSINESS AS AUTHORIZED BY LAW.

Ms. Adams reconvened regular session of the Board at 8:55 p.m. There being no further business; the Board adjourned at 8:55 p.m.

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RECORDING SECRETARY          PRESIDENT OF THE BOARD

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SECRETARY OF THE BOARD

Approved: November 13, 2019